CORPORATE PROFILE 2023



Otsuka Corporation



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Mission Statement

Mission

OTSUKA CORPORATION serves a wide range of companies, providing comprehensive support for their business activities by presenting, within a concrete framework, new business opportunities and management improvement strategies brought about by innovations in information and telecommunication technology. By so doing, we continue to facilitate the growth of our client companies and contribute to the development of our country and the creation of a spiritually enriching society.

Goals

- To become a corporate group that is recognized and trusted as a valuable corporate citizen.
- To encourage employee growth and self-realization through the attainment of personal goals and professional achievement.
- To demonstrate harmonious coexistence and growth with nature and society.
- To create business models that consistently keep pace with the changing times.

Principles

- Always thinking from the customer's perspective and acting through harmonious team work.
- Maintaining the spirit of challenge inherited from our predecessors, exercising our own critical judgment, and acting on our own initiative.
- Fully complying with all prevailing laws and regulations, and maintaining high ethical standards.

Otsuka Corporation

Energize Your Office with IT

Since its foundation in 1961, OTSUKA CORPORATION has gained expertise by pioneering in the introduction of IT equipment and cuttingedge technologies such as AI that companies need to raise productivity and reduce costs. We are leveraging this experience to deliver optimal, one-stop solutions, together with one-stop support, to solve the problems our customers face.

The OTSUKA CORPORATION Group will energize your office with IT by putting our Mission Statement into practice while always adopting the customer's perspective in response to the trust placed in us. We are committed to contributing to the sustainable growth of society as an IT platformer that connects its partners and customers.

We also embrace harmony with nature and society as a vital management concern and remain a progressive enterprise integral to the creation of a spiritually affluent society.

Our major goal is to earn public recognition and respect for the OTSUKA CORPORATION Group by maintaining the spirit of challenge inherited from our predecessors and the commitment to customer satisfaction that has been our consistent focus since our founding. As we respond to future changes in society, we will always stand at the side of our customers, striving to live up to their trust and achieve growth together with them.

Throughout these commitments and initiatives, we are grateful for our customers' strengths, visions, and encouragement.

Yuji Otsuka

President & Chief Executive Officer



History

- Start of business in Akihabara and registration as a joint-stock company 1961
- 1965 Opening of the Osaka Branch
- 1968 Completion of a head office building in Suidobashi

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- 1978 Start of the COF (Copier, Office computer and Facsimile) strategy / Launch of the first Business System Fair (now the Practical Solutions Fair)
- 1979 Sales launch of SMILE, a proprietary packaged business software
- 1981 Commencement of the PC business (start of the new COF strategy)
- Commencement of the education business 1982
- 1984 Establishment of OTSUKA System Engineering (now OSK Co., Ltd.) / Commencement of the CAD business
- 1985 Commencement of the hotel business
- 1987 Commencement of the network business
- Completion of the Ichikawa Distribution Center (now the Ichikawa Building) 1989
- Commencement of the Total α Service (now the "tayoreru" maintenance service) 1990 membership-based support service / Establishment of Networld Corporation
- Establishment of Alpha Techno Co., Ltd. 1996
- Opening of the Tokyo CTO Center 1997
- Opening of the Alpha Plaza training facility / Commencement of the security 1998 business (now OSM)
- Commencement of "tanomail" / Commencement of " α -mail" / Commencement 1999 of ODS
- Listing on the First Section of the Tokyo Stock Exchange / Opening of the Data 2000 Center / Attainment of ISO 14001 certification
- 2001 Appointment of a new president / Reinforcement of the BtoB supplier support business
- 2002 Establishment of the Social Contribution Committee / Establishment of the Mission Statement / JIIT Overall IT Award
- Completion of a new head office building in lidabashi and relocation of the 2003 Head Office / "tayoreru" Contact Center first in Japan to acquire HDI Support Center Certification from the U.S. Help Desk Institute
- Commencement of "Personal tanomail" 2004
- Attainment of Privacy Mark certification from JIPDEC / Commencement of the 2005 private brand TANOSEE
- 2006 Establishment of the ODT Center / Establishment of Otsuka Information System Corporation in Shanghai, China / Concentration of service and support businesses under the twin brands "tanomail" and "tayoreru"
- 2007 Centralized management of the SMILE series brand by OSK Co., Ltd.
- 2008 Business and capital alliance with Lion Office Products Corporation / Commencement of LED lighting operations
- Acquisition of the Tokyo metropolitan government's Top-Level Office certification 2011 by the head office building / Completion of the Yokohama building
- Japan Investor Relations Association's IR Special Award 2012
- Donation of LED lighting and Smart Plugs to the University of Tokyo for its 2013 I-REF Building
- Commendation from the IPv6 Promotion Council 2014
- 2015 Merger of OSK Co., Ltd. and Alpha System Co., Ltd.
- Establishment of the DX Promotion Committee to reinforce the internal structure 2020
- Selected as a DX Certified Business Operator by the Ministry of Economy, 2021 Trade and Industry / Establishment of the Sustainability Committee
- Transferred listing to the Prime Market of the Tokyo Stock Exchange 2022



















Corporate Outline

Company Name	OTSI https
Capital Stock	10,3
Net Sales	Cons Non- (FY2)
Number of Employees	Cons Non- (As c
Establishment	July (Reg
Head Office Location	2-18
Business	• Sys cor dev

Board of Directors and Corporate Auditors

President & Chief Executive Officer	Yuji C
Directors	Kazuy Minor
Standing Audit & Supervisory Board Member	Tatsu
Audit & Supervisory Board Members	Kazuł

Major Operational Sites and Consolidated **Subsidiaries**

Business Divisions	LA D
Local Area Sales Departments	Chuo Josa Norti Osał
Regional Offices	Sapp Taka Kobe
Consolidated Subsidiaries	OSK Alph







SUKA CORPORATION s://www.otsuka-shokai.co.jp/

374 million yen

solidated: 861,022 million yen -consolidated: 767,649 million yen 2022 actual)

solidated: 9.208 -consolidated: 7.524 of December 31, 2022)

17, 1961 gistered as a joint-stock company on December 13, 1961)

8-4 lidabashi, Chiyoda-ku, Tokyo 102-8573

ystem Integration Business: Sales of computers, copiers, ommunication equipment and software, consigned software evelopment and other activities

· Service & Support Business: Supplies, maintenance, educational support and other activities

Otsuka

yuki Katakura, Hironobu Tsurumi, Hironobu Saito, ru Sakurai, Jiro Makino, Tetsuo Saito, Makiko Hamabe

ımi Murata

hiko Nakai, Etsuo Hada, Katsumasa Minagawa

Division, BP Division, tanomail Division, Hotel Division

io Sales Dept. 1, Chuo Sales Dept. 2, Kanagawa Sales Dept., ai Sales Dept., Tama Sales Dept., Johoku Sales Dept., thern Kanto Sales Dept., Keiyo Sales Dept., Osaka Northern Sales Dept., ka Southern Sales Dept.

poro Branch, Sendai Branch, Utsunomiya Branch, asaki Branch, Tsukuba Branch, Chubu Branch, Kyoto Branch, e Branch, Hiroshima Branch, Kyushu Branch

Co., Ltd., Networld Corporation, Alpha Techno Co., Ltd., na Net Co., Ltd.

DX and document solutions for customers to raise productivity and reduce costs

Closely monitoring IT trends makes it possible for us to consistently identify the potential advantages of using IT equipment and services at the business sites of our customers. By developing our accumulated expertise into solutions and services that fully leverage cutting-edge IT, we present customers with a variety of proposals for solving their problems.

OTSUKA CORPORATION's DX solutions support the entire office

Companies are constantly required to address ongoing regulatory revisions, such as the Qualified Invoice System and the Law Concerning Preservation of National Tax Records in Electronic Form. They must also effectively deploy AI to upgrade their business operations and raise efficiency.

Our Focus

Since before the idea of DX took shape, OTSUKA CORPORATION has been utilizing IT to provide diverse work style options for its employees as a means of boosting productivity. We also support companies in their DX promotion with solutions based on the IT-related knowhow we have accumulated over the years, including hardware, software, communication lines, networks, security, AI, IoT, and RPA.

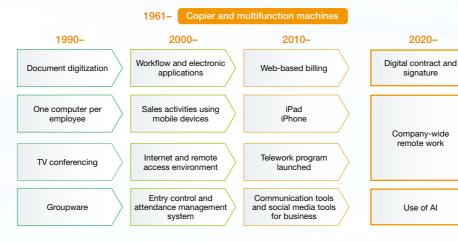
We listen carefully to requests and issues regarding office IT and work closely with customers to provide total solutions for the entire office that combine IT solutions with the related support to meet their needs in the best possible way.



1	Reviewing operational processes	Response to regulatory revisions Companies are now mandated to manage the Qualified Invoice System and abide by the revised Law Concerning Preservation of National Tax Records in Electronic Form. We advise customers to also take into account specific requirements and related operational efficiency during process digitization.		Standardi To address labor shorta progress in using the ex to establish	
2	Creating job satisfaction for employees	Raise operational efficiency Payroll calculation at small and medium-sized enterprises (SMEs) will change under the revised Labor Standards Act. Simplify the workflow by digitizing attendance management.	Diversify we Going forward continue to re Establish an e not compromi and quality.	d, telework quire supp environmer	will oort. ht that does
3	Supporting office infrastructure	Enhance the telecommunication Increased dependence on teleworkers services may cause surges in Internet to Reinforce the network environment to any deterioration in operational efficient	and cloud traffic. prevent	The revise Informatio and report	against ran ad Act on the n mandates of t any information leasures rega
4	Enhancing corporate competitiveness	Transform to data-driven management effective use of data by significantly str data science processes with an advand data analysis tool.	and make reamlining ced Al	using AI To effectiv	m the busin and BI vely use store ant that includ
5	Transforming processes with digital technology	Respond to regulatory revisions The revised Labor Standards Act will a SMEs, while regulations capping overti will be applied to the construction indu Enhance operational efficiency through digitization to reduce work hours.	ffect ime work stry.	and succ Create an the lack of introduction	the shortage cessors environment f experience of on of Al-base at allow for d

OTSUKA CORPORATION's Own DX Initiatives

In our "otsuka strategy," launched in 1993 and taken online in 1998, we integrated the databases for our ERP and information systems to lay the platform for our current DX operations. This platform continues to serve as the backbone for ongoing improvement of our financial constitution and enhancing productivity. For example, we have digitized 520 types of internal applications to date, saving approximately 29,400 hours per month. Moreover, AI-based target extraction generates approximately 100,000 meetings with potential customers each year. In April 2021, OTSUKA CORPORATION was recognized as a DX Certified Business Operator under the certification system designated by Japan's Ministry of Economy, Trade and Industry. We provide the experience and expertise, acquired through our own initiatives, as DX solutions that are now essential at business sites.



Presenting the DX Office, OTSUKA CORPORATION'S Ideal Office Format

lize accounting procedures Utilize data for management decisions s the anticipated severity of the Accounting data is indispensable for management decision-making, Establish tage by 2030, achieve significant n automation and digitization by an environment that enables real-time expertise of current skilled workers aggregation and prediction through operations that require less labor. digitization. Prepare a BCP and address Stimulate communication Diversification in work styles may disasters hamper communication among Prenare an environment that workers. Consider building an ensures the safety of employees during contingencies and avoid the environment that enables teleworkers to work as if they were in the office. suspension of corporate activity. somware infections Recover from ransomware infections Protection of Personal Be prepared, including anticipating recovery companies to notify of costs, to ensure that data can be recovered and corporate activities can be resumed after a cyber ation leakage. Implement ardless of company size. attack. iness environment Transform sales through scientific, evidence-based data ed data, create an Apply scientific, evidence-based data to ides AI and BI to visualize transform sales through the effective use of CRM, SFA, and marketing automation. ige of human resources Respond to rising material and transportation costs that compensates for Use the latest technology to review parts, of specialists through the consider in-house manufacturing, and optimize ed noise detection and transportation methods to reduce costs and data utilization in the field. boost competitiveness.

OTSUKA CORPORATION presents the DX Office as the ideal office format. We ask customers to compare their actual offices and business operations with their ideals, and we provide demonstrations of the latest solutions to help identify issues they were not aware of.



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By adopting the customer's perspective, we can propose and deliver optimal solutions for diverse office needs.

An office is like a living organism in that it faces new challenges every day. OTSUKA CORPORATION serves a wide diversity of corporate customers engaged in a variety of business areas, from large to SMEs. We provide customized solutions for the divisions of different types of companies and are driven by the desire to quickly share the wealth of experience we have gained from a long and proven track record. With the view that no problem is too small, we are capable of helping nearby divisions or remote offices in countless ways.



Training and Human Resource Development



Branch Office

Our Business

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The right solution for any customer need lies in our comprehensive System Integration and Service & Support offerings.

System Integration

We create information systems that enable the customer to enhance productivity and reduce costs through an optimal combination of network infrastructure, servers, PCs, mobile devices, multifunction machines and software developed by different companies.

System Integration

Software and Systems (planning, design, development)

Consulting (analysis of tasks, operations)

- ▶ ERP and information systems applications, integrated DX package
- Document management, data utilization
- CAD / construction, manufacturing
- Cloud (ASP) / office software
- Creative / graphics software
- IT asset management

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MULTI-VENDOR

Telecommunication Network (communication lines and infrastructure)

- Providers, mobile devices, line service
- Network equipment, PBX business phones, web conferencing, video conferencing

Security (information leakage, BCP)

Antivirus, email security, procedural measures
 Data backup
 Contingency planning

Hardware (introduction and installation)

- Multifunction machines, copiers, printers
 - ters

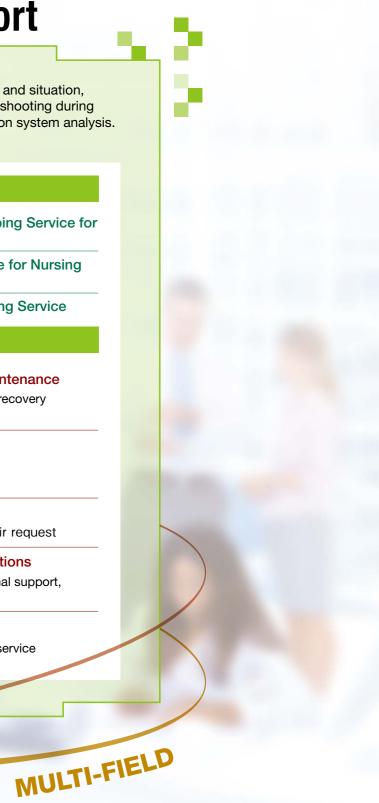
 LED lightning, BEMS
 Smart devices
- PCs, peripherals
 Servers, storage

Since our founding, we have produced one solution after another to address customer needs by harnessing the full value of the most advanced technologies of the times, free from the constraints of conventional business domains. We have consistently adopted the customer's perspective to develop these solutions, and our System Integration and Service & Support businesses represent the culmination of these efforts. Moreover, each of our business domains have continued to evolve and grow with the ongoing advances of the times and in IT, and in response to the changing demands of customers. In our hands we hold the solutions that customers seek.

Service & Support

We provide services that support businesses in every aspect and situation, including mail order office supply sales, support and trouble-shooting during system construction, operational management and information system analysis.

tanoma	ail	
たのめ-3	Corporate Mail Or Office Supplies	der Shopping
	Mail Order Shoppi Care Products	ing Service fo
	Personal Mail Ord	er Shopping
tayorer	ru	
 ★よれ−3 ● ●	 Hardware and Sof Monitoring service Onsite support Telephone Support Remote support Contact point for rest Online Support FAQ 	► Data reco
	Support for Busine Operational support back office support	t, educational s
	Outsourcing ► Web service	► ASP serv





Creating information systems by tackling business challenges at the side of our customers

Businesses need to establish systems for visualizing the current status of management and customer businesses while remaining flexible and responsive to the changing external environment. The scope of system integration is expanding to encompass collaboration between existing IT and Al functions as well as the hybrid operation of cloud services. We provide a one-stop solution that consistently supports and strengthens corporate growth and the success of customer businesses.

Multi-vendor, multi-field response

Single contact point for multiple solutions Comprehensive solutions from the customer's perspective



Consulting

After a solid review of the customer's business. we support each field with reasonable system operations that deliver material results.

- Consulting on internal controls
- BEMS (Building Energy Management System)
- Management support services

Security

We provide airtight protection against invisible threats and create a secure office environment in which customers can do their work safely.

Protection against unauthorized access	 Prevention of information leakage 	
Protection against computer viruses	 BCP (Business Continuity Plan) 	
Data backup	Data erasure	

Network

We fully upgrade customer business communications by reviewing network environments, including phones, and provide optimal services to create an integrated IP environment.

- VPN service
- IP communication service

Mobile solutions

Cutting-Edge Solution Service

We help companies promote DX using cutting-edge technologies including AI, IoT. and RPA.

Optimal solutions for every line of business



Software and Systems

We draw on our abundant experience to develop and deliver systems and groupware for businesses and operations.

- Integrated DX
- ERP
- package
- CAD
- · Electronic contracts and
- paperless processes
- Document systems and document management

Hardware

We respond to customer needs with a multivendor approach that is not dependent on products offered by any one specific maker, together with a multi-field approach that encompasses the entire spectrum of IT equipment.

- Servers
- PCs
- Network equipment Peripheral equipment

Smart devices

- Multifunction machines, printers
- LED Lighting

We offer an extensive range of effective LED lighting options for reducing electricity use in offices, warehouses, factories and shops.

- Incandescent and halogen lamp type
- Fluorescent light type
- Mercury lamp type
- Floodlights Disinfection LED lighting

• Al Al analysis (regression, targeting, and classification tasks), chatbot, Al camera

• IoT Remote work support solutions, sensor devices, robots





"tanomail" reliably meets all of your office needs and offers very quick delivery.

A broad range of products from office supplies and everyday items to nursing care products are available through the "tanomail" mail order service. We provide quick solutions to meet the needs of every customer, both corporate and individual.

Reduced customer procurement costs

Delivery network expedites the "tanomail" service



tanomail
Mail order service for office supplies



This mail order service for corporate customers delivers office goods and services. In addition to stationery, PCs, tools, daily items and office equipment supplies, it offers environmentally friendly products and TANOSEE private brand goods.

MA tanomail

Procurement support service

This service facilitates corporate purchasing at mid-size and large companies, including division-by-division order management and approval functions. Purchasing parameters can be set according to the purchasing rule of the company. Also, we provide support from the initial stage of constructing the service environment.

tanomail Solutions <a>たのめー3 and Products

Online sales of IT solutions for corporate customers

We offer a variety of cloud services that promote DX, including communication tools such as Zoom and LINE WORKS, and Dropbox for online storage, which can be purchased on our website.

Logistics

Our logistics and distribution centers are strategically located in the eastern and western regions of the country. Having this fastresponding network enables us to deliver what our customers want, when they want it.



What is "tanomail"? "tanomail" is a service through which we deliver office supplies, PCs and peripheral products in a timely manner to corporate customers as well as stationery, daily supplies and other necessities to individual customers. The several services we offer cater to each customer, and required items are delivered on time.

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たのめーる	
Items handled: over 2 million	Product ships • Same day delivery (for orders • Next day delivery (for orders m (Excluding some regions and personal-use





Personal tanomail

Mail order service for individual customers

Customers can use "tanomail" products not only in their office but also at home. In addition to everyday goods, stationery, and office supplies, we support the daily needs of customers with food products and other necessities.

Care tanomail

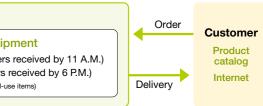
Mail order service for nursing care products



"Care tanomail" provides nursing care products under the concept of "offering backup for everyone involved in nursing." We offer a reliable lineup of these products to both individual and corporate customers.









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"tayoreru" provides reliable one-stop support with solutions for quickly meeting customer needs.

We provide one-stop support for information system operations and management as well as corporate activities in general with hardware and software maintenance, managed network services and outsourcing services.

Entire support menu covered by our in-house system

Reliable IT operations and management Labor savings based on a review of business operations



What is "tayoreru"?

"tayoreru" is a collective term for the service and support offerings that comprehensively support and utilize IT in a company's various operations, including general affairs, human resources, accounting, and information systems.



IT Support

Our comprehensive support of IT operations and management, including system maintenance and safekeeping of installed equipment, and the provision of Internet services.

Support System

We are always fully prepared to support our customers, responding with flexibility and care based on our people-centered approach as well as robust, highly functional facilities.

tayoreru Contact Center

Specialized engineers respond by phone and provide remote support to solve problems related to hardware, software and communication lines.



Customer's My Page

This page provides customers under contract with important information and comprehensive support regarding products and services, including requests for repairs, queries, and FAQs.

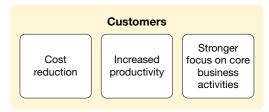


tayoreru Management Service Center

We have obtained ISO/IEC27001 (ISMS) certification for our data centers and Cloud IaaS, and we operate under this system to establish, maintain, and consistently improve management systems that meet the required confidentiality, integrity, and availability of information, including personal information. We have also obtained ISO/IEC27017 (ISMS cloud security certification) for Cloud IaaS.

International certification for information security management





Business Support

We provide a variety of services to reduce customer workload in addition to services for human resource development.

 Support calls per month 	approx. 150,000
 Support staff 	approx. 600
 Support sites 	280 across the country
Number of engineers	approx. 3,000

Onsite Support

When a customer needs onsite support, we dispatch a specialized engineer from the support site nearest the customer.



Data Centers

We protect our customers' valuable systems at data centers equipped with the most advanced facilities and airtight security measures.





We tirelessly work to realize a sustainable society and increase corporate value.

We aim to realize a sustainable society and continuously increase corporate value by earnestly working to resolve environmental and social issues and by building an optimal governance system in practicing the mission, goals, and principles set forth in our **Mission Statement.**

Setting ambitious goals for sustainability initiatives

Forming stronger relationships with local communities by regularly engaging in social contribution activities



Commemorative Projects for the 60th Anniversary

Our 60th anniversary commemorations included planting eucalyptus trees on 500 hectares of land in Macapá in Amapá State, Brazil, an afforestation activity that began on our 50th anniversary. We also donated the latest disaster response equipment, including autonomous decentralized water circulation systems and shower facilities, hand washing stations, and LP gas-based emergency generators, to local governments throughout Japan.





Sustainability Committee

The Sustainability Committee was set up in November 2021 to promote management from the perspective of sustainability. To guide the Company in contributing to the achievement of the SDGs and responding to ESG issues, the committee formulates Company-wide sustainability policies and goals, builds and maintains a promotion structure, and appropriately monitors sustainability activities using an ISO 14001 management system.

Recent initiatives: In April 2022, the committee established the Sustainability Basic Policy, OTSUKA CORPORATION Group Human Rights Policy, and Sustainable Procurement Policies, and it is promoting internal initiatives. In August, the committee formulated the Sustainable Procurement Guidelines and requested cooperation from our suppliers. It has also initiated a status survey of major suppliers.

Environmental Protection

Disclosures Recommended by the TCFD

The Task Force on Climate-related Financial Disclosures (TCFD) was established by the Financial Stability Board (FSB) at the request of the G20 to examine climate-related information disclosure by companies and responses by financial institutions. The TCFD recommends that companies and other organizations disclose information on their governance, strategy, risk management, and metrics and targets related to climate-related risks and opportunities. In March 2023, OTSUKA CORPORATION disclosed information based on TCFD recommendations.

Realizing a Carbon-Free Society

Science-based targets are set by companies in line with the Paris Agreement requirements for reducing greenhouse gas emissions over the next 5 to 10 years. OTSUKA CORPORATION has set its science-based targets for limiting the rise in global temperature to 1.5°C above pre-industrial levels, and they were certified by the Science Based Targets initiative (SBTi) in June 2023.

Social Activities

Barrier-Free Promotion Activities for the Heart

Since 2020, OTSUKA CORPORATION has been working with the Guide Dog & Service Dog & Hearing Dog Association of Japan and appointed a service dog as a "Barrier-Free Ambassador for the Heart." In recognition of our innovative approach, we were certified as a Good Role Model Company in Barrier Free for the Heart

for 2021 by the Tokyo Metropolitan Government, In January 2023, our first service canine ambassador, Keikun, passed the baton to Luke-kun





Sustainability Committee System Chart



Sustainability Committee		
Chairperson	General Manager of Business Administration Headquarters, Managing Director and Executive Operating Officer	
Vice- Chairperson	Head of Office of President, Executive Officer	
Committee Members Selected from designated business divisions		
Secretariat	Office of President	
Main content to be discussed		

- Identification of important medium- to long-term sustainability issues (materia Response to environmental risks (climate
- hange issues, resource pro nental destruction. etc.)
- esponse to social risks (human rights, uman capital, health and safety, supply hain management, etc.) Support for building a governance syste
- tainable corporate value improvement, rmation disclosure, transparency, etc.)

"Ovama Senmaida" **Terraced Rice Fields Conservation Activities**

Since 2005, employees and their families have taken part in farming activities for conserving the Ovama Senmaida in



Kamogawa City, Chiba Prefecture. In March 2023, we received a special letter of gratitude from the Ministry of Agriculture, Forestry and Fisheries under Tsunagu Tanada Heritage in the category of Connecting with the Future in recognition of our efforts over the years.

Reforestation Project in the Amazon

Since July 2022, we have been working with Conservation International Japan to introduce an agroforestry system on 10 hectares of degraded land in the Brazilian Amazon and reforest it by cultivating a variety of trees. The project aims to ensure food security and the livelihoods of the local people who depend on the Amazon forest.

Kurumin Certification

OTSUKA CORPORATION promotes initiatives for assisting employees in balancing work and life. We received the Kurumin certification from the Ministry of Health. Labour and Welfare in June 2023 as a company that supports employees raising children.

Cooperation Agreement on Disaster Management

In August 2023, we concluded disaster management agreements with five cities and towns in Ehime Prefecture, seven cities and towns in Kochi Prefecture, and three cities on Awaji Island, Hyogo Prefecture, to ensure prompt and efficient implementation of emergency measures in the event of a disaster. Under this agreement, we will provide materials and equipment such as daily necessities in the event of the Nankai Trough Earthquake or other large-scale disaster.

Otsuka Corporation

https://www.otsuka-shokai.co.jp/english/



Digital Transformation Certification



OTSUKA CORPORATION is fully committed to environmental improvement. ISO 14001 certification has been acquired by 25 domestic offices.

