# **ANNUAL REPORT 2018**

For the fiscal year ended December 31, 2018

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# **Mission Statement**

# **Mission**

OTSUKA CORPORATION serves a wide range of companies, providing comprehensive support for their business activities by presenting, within a concrete framework, new business opportunities and management improvement strategies brought about by innovations in information and telecommunication technology. By so doing, we continue to facilitate the growth of our client companies and contribute to the development of our country and the creation of a spiritually enriching society.

#### Goals

- To become a corporate group that is recognized and trusted as a valuable corporate citizen.
- To encourage employee growth and self-realization through the attainment of personal goals and professional achievement.
- To demonstrate harmonious coexistence and growth with nature and society.
- To create business models that consistently keep pace with the changing times.

# **Principles**

- Always thinking from the customer's perspective and acting through harmonious team work.
- Maintaining the spirit of challenge inherited from our predecessors, exercising our own critical judgment, and acting on our own initiative.
- Fully complying with all prevailing laws and regulations, and maintaining high ethical standards.

# **Otsuka Corporation**

#### Forward-looking Statements

The forecasts, plans and outlooks concerning future operating results that are described in this Annual Report are judgments believed to be reasonable by the Company's management, based upon the information available to OTSUKA CORPORATION and member companies of the OTSUKA Group at the time such future projections were created. Various factors that form the basis of these forward-looking statements may differ from the OTSUKA Group's assumptions, and actual results may differ significantly from those presented here. Such factors include changes in the economic situation in principal markets and in product demand, and changes in various domestic and international regulations, accounting standards and customary business practices.

# **Consolidated Financial Highlights**

| OTSUKA CORPORATION and Consolidated Subsidiaries<br>Years ended December 31, 2016, 2017 and 2018 |          |          | Millions of yen | Thousands of U.S. dollars | %      |
|--|----------|----------|-----------------|---------------------------|--------|
|  | 2016     | 2017     | 2018            | 2018                      | Change |
| Net sales  | ¥643,417 | ¥691,166 | ¥759,871        | \$6,851,240               | +9.9   |
| System Integration business  | 376,391  | 408,718  | 463,293         | 4,177,200                 | +13.4  |
| Service and Support business   | 266,625  | 282,064  | 296,577         | 2,674,039                 | +5.1   |
| Other business   | 400      | 383      | _               | _                         | _      |
| Operating income   | 39,684   | 44,386   | 48,058          | 433,308                   | +8.3   |
| Ordinary income  | 40,780   | 45,460   | 49,285          | 444,372                   | +8.4   |
| Profit before income taxes   | 40,280   | 45,363   | 49,100          | 442,702                   | +8.2   |
| Profit attributable to owners of parent  | 26,675   | 31,560   | 33,601          | 302,965                   | +6.5   |
| Total assets   | 343,821  | 380,317  | 406,732         | 3,667,226                 | +6.9   |
| Interest-bearing debt  | 9,008    | 8,873    | 8,256           | 74,447                    | -6.9   |
| Equity   | 189,851  | 212,897  | 229,726         | 2,071,287                 | +7.9   |
| Earnings per share (EPS) (Yen and U.S. dollars)  | 140.69   | 166.46   | 177.22          | 1.60                      | +6.5   |
| Dividend per share of common stock (Yen and U.S. dollars)  | 60.00    | 70.00    | 85.00           | 0.77                      | +21.4  |
| Cash flows from operating activities per share (Yen and U.S. dollars)                            | 126.22   | 190.68   | 203.83          | 1.84                      | +6.9   |
| Operating income to Net sales ratio (%)  | 6.17     | 6.42     | 6.32            | _                         |        |
| Net income to Net sales ratio* (%)   | 4.15     | 4.57     | 4.42            | _                         |        |
| Interest-bearing debt ratio (%)  | 2.62     | 2.33     | 2.03            | _                         |        |
| Equity ratio (%)   | 55.22    | 55.98    | 56.48           | _                         |        |
| Return on equity (ROE) (%)   | 14.69    | 15.67    | 15.18           | _                         |        |

Equity = Total net assets - Share subscription rights - Non-controlling interests

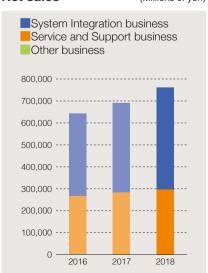
Figures for ROE are calculated using average equity.

U.S. dollar amounts are computed using the December 31, 2018 exchange rate of ¥110.91 = US\$1.

Otsuka Auto Service Co., LTD., which was a consolidated subsidiary, was excluded from consolidation from the fiscal year 2018 due to its reduced impact on consolidated business results. Along with this, the Other business segment is not listed from the fiscal year 2018 due to the absence of business results.

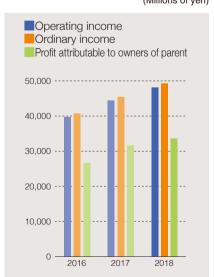
The Company conducted a 2-for-1 stock split for shares of common stock of the Company with April 1, 2018 as the effective date. Accordingly, the amount of Per Share Data is calculated based on the assumption that the share split was conducted at the beginning of the fiscal year 2016.

# **Net sales** (Millions of yen)



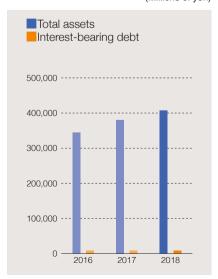
Sums of less than a million yen are rounded down.

#### Operating income, Ordinary income, Profit attributable to owners of parent (Millions of yen)



#### Total assets, Interest-bearing debt

(Millions of yen)



<sup>\*</sup> Net income stands for Profit attributable to owners of parent

# To Our Shareholders and Investors



I am pleased to announce the results for the fiscal year ended December 31, 2018 and to thank our shareholders and investors for their loyal support.

During the fiscal year, the Japanese economy continued a moderate recovery and corporate IT investments trended firmly. The OTSUKA Group worked to strengthen relationships with customers through its regional-led business management structure.

As a result, net sales increased 9.9% from the previous fiscal year to ¥759,871 million. At the earnings level, operating income increased 8.3% to ¥48,058 million, ordinary income increased 8.4% to ¥49,285 million and profit attributable to owners of parent increased 6.5% to ¥33,601 million. This marked the ninth consecutive year of increases in sales and profits.

Management has resolved to pay year-end dividends per share of ¥85 in line with our efforts to return profits to shareholders, who have given us their support. This also marked the ninth consecutive year of an increase in dividends.

In the coming fiscal year, corporate IT investments are expected to be firm. Within this environment, we will implement regional-led business management and further strengthen our solution proposals that resolve issues faced by customers for their entire office and ensure their satisfaction.

In working to realize our Mission Statement, the OTSUKA Group will continue to pursue management reforms to ensure the trust of all stakeholders. Your ongoing support is greatly appreciated as we move forward with these endeavors.

Yuji Otsuka, President & Chief Executive Officer

March 2019

# **Overview of Consolidated Operations**

## Japanese Economy Continues a Moderate Recovery

During the fiscal year under review (January 1, 2018 to December 31, 2018), despite a standstill in some areas, the Japanese economy continued a moderate recovery overall amid a pickup in personal consumption and a steadily improving employment situation.

Under these economic conditions, a cautious stance was also seen in corporate business sentiment that reflected concerns about the direction of trade issues and other factors. Nevertheless, amid strong corporate earnings, capital investment remained at a high level while there was also high interest in IT by Japanese companies due to such factors as government efforts to promote work style reform, demand for business supporting the adoption of IT and PC replacement demand, and corporate IT investments trended firmly.

## **Continuing Regional-led Business Management**

Within this environment, under the fiscal 2018 slogan "Leverage solutions on all fronts and live up to customer trust," the OTSUKA Group continued to implement regional-led business management and strived to strengthen relationships to respond to the characteristics and needs of customers in each region. Regarding work style reform, the Company specifically proposed solutions to management issues faced by customers through its own case examples implemented in the past that aim at raising productivity and reducing costs.

Corporate earnings strong IT investments trending firmly Strengthening relationships with customers through regional-led business management Specifically proposing solutions

# Sales and Profits Increase for the Ninth **Consecutive Year and Sales, Operating Income, Ordinary Income and Net Income Reach Record-high Levels**

As a result of the above measures, net sales increased 9.9% from the previous fiscal year to ¥759,871 million. At the profit level, operating income rose 8.3% to ¥48,058 million. Ordinary income increased 8.4% to ¥49,285 million and profit attributable to owners of parent was up 6.5% to ¥33,601 million. This marks the ninth consecutive year of increases in sales and profits.

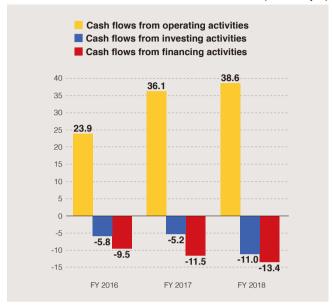
(Millions of yen)

|                  | FY 2017 | FY 2018 |                        |  |
|------------------|---------|---------|------------------------|--|
|                  | Amount  | Amount  | Change to<br>Last Year |  |
| Net sales        | 691,166 | 759,871 | +9.9%                  |  |
| Operating income | 44,386  | 48,058  | +8.3%                  |  |
| Ordinary income  | 45,460  | 49,285  | +8.4%                  |  |
| Net income*      | 31,560  | 33,601  | +6.5%                  |  |

<sup>\*</sup>Profit attributable to owners of parent

#### Cash Flows

(Billions of yen)



Net cash provided by operating activities amounted to ¥38,646 million, an increase of ¥2,492 million from the previous fiscal year due to an increase in profit before income taxes.

Net cash used in investing activities amounted to ¥11,096 million, an increase of ¥5,853 million from the previous fiscal year due to the purchase of investment securities.

Net cash used in financing activities increased ¥1,942 million to ¥13,470 million due to an increase in cash dividends paid.

# **Overview of Results by Quarter**

#### Net Sales

Net sales increased in all quarters of the fiscal year and the uptrend in net sales has continued.

Net sales in the first quarter (January-March) of 2018 amounted to ¥191,225 million, a 6.1% increase from the previous first quarter. Net sales in the second quarter (April-June) of 2018 amounted to ¥198,637 million, a 12.0% increase from the previous second quarter. Net sales in the third quarter (July-September) of 2018 amounted to ¥176,262 million, a 10.9% increase from the previous third quarter. Net sales in the fourth quarter (October-December) of 2018 amounted to ¥193,745 million, an increase of 10.9% over the previous fourth quarter.

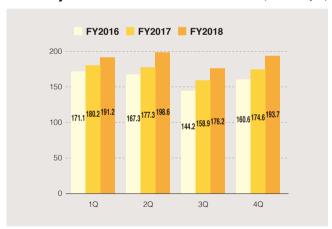
# Ordinary Income

Despite increasing only slightly in the first quarter (January-March), ordinary income gradually improved from the second quarter (April-June) onward.

Ordinary income in the first quarter (January-March) of 2018 amounted to ¥12,222 million, an increase of 0.8% from the previous first quarter. Ordinary income in the second quarter (April-June) of 2018 amounted to ¥15,645 million, an increase of 2.6% from the previous second quarter. Ordinary income in the third quarter (July-September) of 2018 amounted to ¥7,167 million, an increase of 7.5% from the previous third quarter. Ordinary income in the fourth quarter (October-December) of 2018 amounted to ¥14,250 million, up 24.9% from the previous fourth quarter.

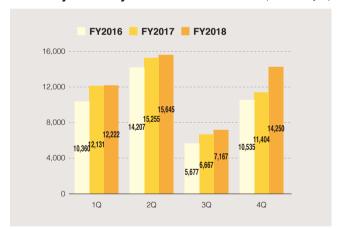
#### **Quarterly Net Sales**

(Billions of yen)



#### **Quarterly Ordinary Income**

(Millions of yen)



# **Overview of Business Segments**

# **System Integration Business**

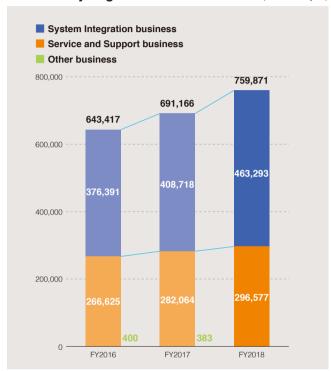
The System Integration business provides optimized system services ranging from consulting to system design and development, transport and installation work and network construction. We recorded high growth in unit sales of PCs by meeting replacement demand. Additionally, we also achieved smooth growth in sales of packaged software and consigned software. As a result, net sales increased 13.4% from the previous fiscal year to ¥463,293 million. On the other hand, unit sales of copiers declined from the previous fiscal year.

# Service and Support Business

The Service and Support business provides customers with total service and support for their business operations and installed systems encompassing supplies, hardware and software maintenance, telephone support and outsourcing. We worked to strengthen the competitiveness of our "tanomail" office supply mail-order service business and together with the "tayoreru" support service business recorded steady growth in sales, which led to a 5.1% increase in net sales from the previous fiscal year to ¥296,577 million.

#### **Net Sales by Segments**

(Millions of yen)



Note: Otsuka Auto Service Co., LTD., which was a consolidated subsidiary, was excluded from consolidation from the fiscal year under review due to its reduced impact on consolidated business results. Along with this, the Other business segment is not listed from the fiscal year under review due to the absence of business results.

# **Focusing Efforts on the Accumulated Business**

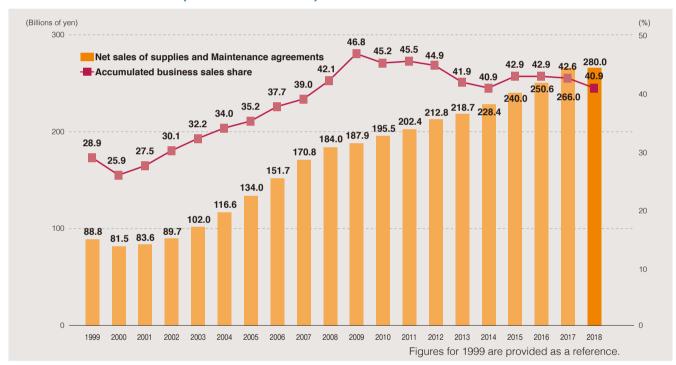
OTSUKA CORPORATION places special emphasis on office supply and maintenance agreement services as the "accumulated business" within the Service and Support business.

The accumulated business is not easily impacted by fluctuations in the economy and is steadily achieving growth annually. As such, this can be said to be a cumulative or accumulation business.

In fiscal 2018 as well, sales in the accumulated business grew steadily, increasing ¥14.0 billion, or 5.2%, to ¥280.0 billion. The accumulated business accounted for 40.9% of net sales (non-consolidated basis) due to high growth in the System Integration business. Since our public listing in 2000, net sales have increased ¥198.5 billion, an approximately 240% increase.

OTSUKA CORPORATION will continue to focus on the accumulated business as it works to raise the stability of its operations.

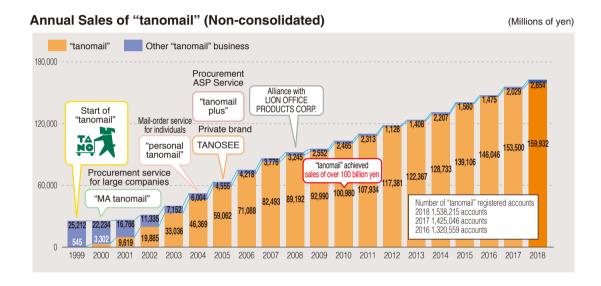
# Accumulated Business (Non-consolidated)



"tanomail" and "tayoreru" are the core pillars of the accumulated business.



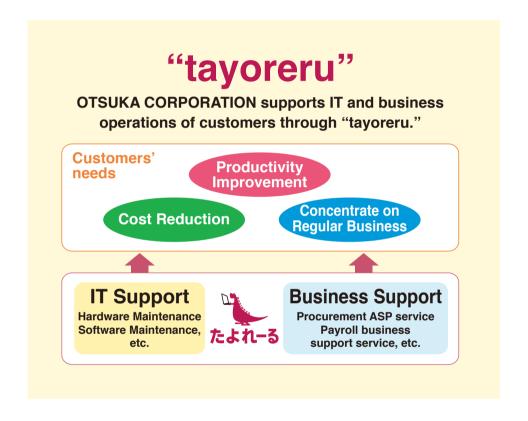
Net sales in our "tanomail" office supply mail-order service business are expanding steadily. In fiscal 2018, net sales increased 4.2% to ¥159,932 million.



# たよれーる "tayoreru

The "tayoreru" support service business supports customers'  ${\it IT}$  and business operations.

OTSUKA CORPORATION aims to be an indispensable presence in customers' business infrastructure.



# **OTSUKA CORPORATION—A Partner to Our Customers**

OTSUKA CORPORATION offers one-stop solutions and even one-stop support for the entire offices of customers that integrates the various kinds of business equipment, information and telecommunication devices essential to corporate offices.

OTSUKA CORPORATION aims to be a partner that grows together with our customers.

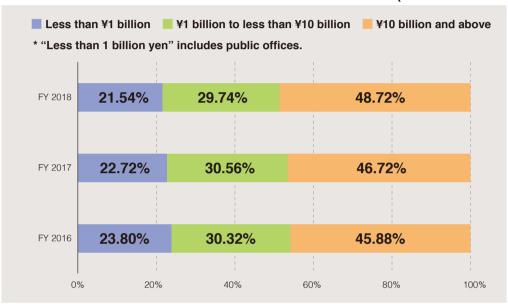


# OTSUKA CORPORATION—Backed by a Diverse Range of Customers

OTSUKA CORPORATION maintains a well-balanced composition of customers, with the corporate scale of the Company's customers ranging from major enterprises to small- and medium-sized firms.

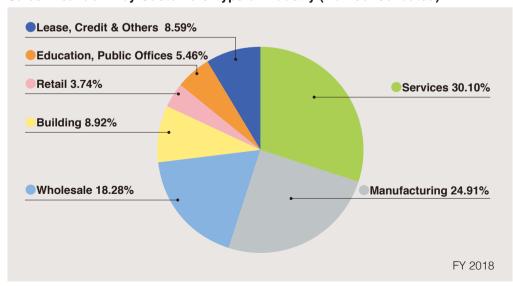
In terms of annual net sales, in fiscal 2018 the ratio of companies with sales of ¥10 billion and above increased, ¥1 billion to less than ¥10 billion and while the ratio of companies with sales of less than ¥1 billion decreased.





We also have a well-balanced customer base by customers' type of industry. In fiscal 2018, there was no major change in the sales breakdown of customers by type of industry.

#### Sales Breakdown by Customers' type of Industry (Non-consolidated)



# **Overview of Key Strategic Businesses** (Non-consolidated)

<Amount of Sales> (Millions of yen)

|            | FY 2016 |         | FY 2017             |         | 2018                |
|------------|---------|---------|---------------------|---------|---------------------|
|            | Amount  | Amount  | Change to Last Year | Amount  | Change to Last Year |
| "tanomail" | 146,046 | 153,500 | +5.1%               | 159,932 | +4.2%               |
| SMILE      | 9,774   | 10,817  | +10.7%              | 11,715  | +8.3%               |
| ODS        | 51,746  | 55,997  | +8.2%               | 55,715  | -0.5%               |
| OSM        | 67,937  | 67,514  | -0.6%               | 71,662  | +6.1%               |

(ODS: Otsuka Document Solutions OSM: Otsuka Security Management)

#### <Reference: Number of Units Sold>

(Units)

|                          | Units   | Units   | Change to Last Year | Units     | Change to Last Year |
|--------------------------|---------|---------|---------------------|-----------|---------------------|
| Copiers                  | 44,583  | 43,807  | -1.7%               | 41,046    | -6.3%               |
| (of which color copiers) | 42,060  | 41,942  | -0.3%               | 39,825    | -5.0%               |
| Servers                  | 32,917  | 31,232  | -5.1%               | 32,000    | +2.5%               |
| Personal computers       | 854,876 | 887,640 | +3.8%               | 1,178,899 | +32.8%              |
| Client Total             | 904,393 | 927,835 | +2.6%               | 1,222,643 | +31.8%              |

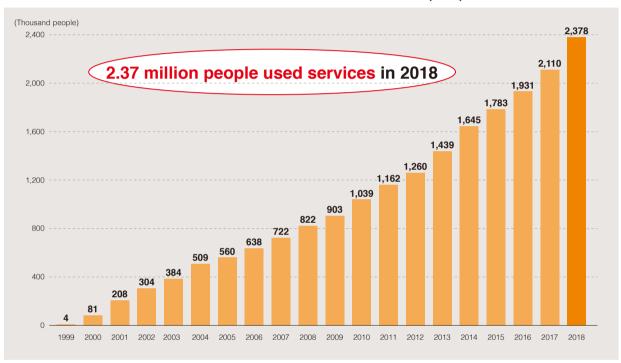
Personal computers and Client computers registered high growth exceeding 30%. Sales of copiers and ODS, our document solutions business, declined.

# **OTSUKA CORPORATION's Web Services (ASP)**

# Provision of services commenced in 1999. The number of users exceeded 2.37 million in 2018.

OTSUKA CORPORATION has been providing its main Web services since 1999. The number of users has been rising steadily, and in 2018, the number reached 2.37 million.

## Number of Users of OTSUKA CORPORATION's Main Web Services (ASP)



# **Outlook for Fiscal 2019**

## Corporate IT Investments Expected to **Remain Stable**

In the future, uncertainties in the global economy such as U.S.-China trade frictions and rapid changes in international financial markets are creating risks that could push down the Japanese economy. Nevertheless, the Japanese economy is forecast to continue a moderate recovery driven by expected brisk domestic demand that includes a pickup in personal consumption and an increase in capital investment.

Under these conditions, amid strengthened economic measures in addition to strong business results by Japanese companies as well as the establishment of an infrastructure for the Tokyo Olympics, there is expected to be demand for responding to work style reform and labor shortages as well as rising interest in utilizing new technologies such as artificial intelligence (AI), robotic process automation (RPA) and the Internet of Things (IoT). Moreover, there will also be several notable events from 2019 through 2020 that include a change in the name of the era denoting Japan's emperor, a revision of the consumption tax rate and the ending of support for Windows 7. Due to such factors, corporate IT investments are forecast to continue to trend firmly.

#### Market Forecast in 2019

- Continued moderate growth of the Japanese economy
- Demand for aggressive IT investment, raising productivity and cost reductions
- Demand for responding to labor shortages and for labor-savings
- Market expansion in new domains such as AI and IoT
- Office "2020 Problem"
- Strong demand by companies for IT utilization and energy-saving

## OTSUKA CORPORATION for the **Entire Office**

Given the above economic conditions and outlook for corporate IT investments, under its policy "For the Entire Office," the OTSUKA Group will utilize our wide range of products and services, which is OTSUKA CORPORATION's strength, to provide high-added-value, specific and easy-to-understand proposals that can solve various office issues and contribute to the growth of our customers. In conjunction, we will carry out activities that enable customers that we have had no transactions with until now to understand the benefits of doing business with the OTSUKA Group.

To do so, we will further promote regional-led business management, strengthen customer contact points and strengthen on-site capabilities to ensure we can utilize the information gained from these activities for proposing solutions that solve office issues faced by customers.

Moreover, we will also continue to strengthen our lineup of office supplies and develop a lineup of maintenance services to bolster the accumulated business and enhance our earnings foundation based on stable and long-term business relationships with customers.

#### Policies and Measures in 2019

"Leverage solutions from the perspective of customers and live up to customer trust"

- Further deepen business management led by local area sales groups
- "OTSUKA CORPORATION for the entire office"
- Utilize AI internally and provide to customers
- Strengthen solution proposals for the office "2020 Problem"

## Strategies by Segment

In the System Integration business, we will focus closely on replacement demand trends, mainly for PCs, as well as on needs in work style reform, improving productivity and reducing costs. We will also further promote comprehensive proposals and combined system proposals that combine products and services as we strengthen our solutions proposals. For copiers as well, we will continue to thoroughly implement our sales strategies.

In the Service and Support business, the OTSUKA Group will continue to upgrade and expand our lineup of products matched to customer needs and enhance our lineup of "TANOSEE" private brand products in "tanomail," which marked its 20th year since commencing services. In our "tayoreru" support service business, we will develop comprehensive operational agent-type services and other services that can help compensate for our customers' shortages of IT personnel. Moreover, we will enhance schemes, centering on "Customer Personalized Pages," that support the building of relationships with customers.

#### Forecast for Fiscal 2019

In fiscal 2019 the Company forecasts a 5.7% increase in consolidated net sales to ¥803,000 million, a 4.9% increase in operating income to ¥50,400 million, a 3.9% increase in ordinary income to ¥51,200 million and a 1.8% increase in profit attributable to owners of parent to ¥34,210 million.

By segment, we forecast a 6.0% increase in net sales to ¥491,150 million in the System Integration business and a 5.1% increase to ¥311, 850 million in the Service and Support business.

#### Forecast for Consolidated Net Sales and Profit

(Millions of yen)

|                  | Fiscal 2018 | Fiscal 2019 (Forecas         |       |  |  |  |
|------------------|-------------|------------------------------|-------|--|--|--|
|                  | Amount      | Amount Amount Change Last Ye |       |  |  |  |
| Net sales        | 759,871     | 803,000                      | +5.7% |  |  |  |
| Operating income | 48,058      | 50,400                       | +4.9% |  |  |  |
| Ordinary income  | 49,285      | 51,200                       | +3.9% |  |  |  |
| Net income*      | 33,601      | 34,210                       | +1.8% |  |  |  |

<sup>\*</sup>Profit attributable to owners of parent

## Forecast for Consolidated Net Sales by Segment

(Millions of ven)

|                              | Fiscal 2018 | Fiscal 2019 | (Forecast)             |
|------------------------------|-------------|-------------|------------------------|
|                              | Amount      | Amount      | Change to<br>Last Year |
| System Integration business  | 463,293     | 491,150     | +6.0%                  |
| Service and Support business | 296,577     | 311,850     | +5.1%                  |

# Social Contribution and Environmental Protection Activities

We undertake social contribution activities and environmental protection activities in aiming "to demonstrate harmonious coexistence and growth with nature and society," which is one of the goals prescribed in our Mission Statement. Here we introduce noteworthy topics in 2018.

## Commencing Cooperation with "Becoming Independent from Children's Home Project"

Since 2003, OTSUKA CORPORATION has implemented the "Gift from TANO-kun" program that donates products in the "tanomail" office supply mail-order service business. Through this program, we donate products that have suffered damage to exterior packaging during transport to nonprofit and other organizations. To the present, we have mainly donated office supplies and living supplies that have delighted many people. In 2018, we began donating home appliances and furniture to the "Becoming Independent Project" that supports children beginning independent lives after leaving a children's home operated by PlanetCanal, a nonprofit organization that undertakes activities mainly in Musashino city, Tokyo.

OTSUKA CORPORATION currently donates such items as vacuum cleaners, rice cookers, and clothing cases to children through PlanetCanal.



Photo provided by PlanetCanal

## Environmental Protection Activities through Tree Planting in Brazil

As a program commemorating OTSUKA CORPORATION's 50th anniversary in 2011, we are planting Tasmanian blue gum trees to be used as a raw material for copy paper in Macapá, Amapa State, Brazil, and have named this program "Tanokun No Mori (TANO-kun Forest)." Tasmanian blue gum trees are fast growing and can be felled in approximately six years.

Beginning with the use of trees felled from 2017, we have created "TANO-Kun ForestαEco-Paper," an original "tanomail" copy paper. In commemoration of the 20th anniversary of "tanomail," we will donate ¥10 per package sold to the Japan Committee for UNICEF, Japanese Red Cross Society and Guide Dog & Service Dog & Hearing Dog Association of Japan.







2011

2017 (Tree felling commenced.)

TANO-Kun Forest αEco-Paper

## Holding Social Contribution Seminars

As a seminar for employees, in March we invited Yasuke Imai, representative director of the public interest incorporated association Chance for Children, to give a lecture based on the theme Children's Poverty. Chance for Children is an organization that provides children in impoverished households with study coupons for use at private tutoring schools or for various lessons in regions devastated by the Great East Japan Earthquake and other areas. In doing so, the organization is working to eliminate educational gaps resulting from economic disparities among households and to break intergenerational chains of poverty. On the day of the lecture, employees throughout Japan were able to attend the lecture via a videoconferencing system.

In September, in collaboration with the Guide Dog & Service Dog & Hearing Dog Association of Japan, we held an event at the Head Office building to provide participants with the chance to interact with and deepen their understanding of assistance dogs (guide dogs, service dogs and hearing dogs).

# **Corporate Governance**

## **Corporate Governance**

## **Basic Stance Regarding Corporate Governance**

Based on a corporate ethic and spirit of compliance spelled out in its Mission Statement, the OTSUKA Group aims to adapt nimbly to changes in the environment and augment its competitiveness by ensuring thorough compliance and raising both operational transparency and fairness.

#### 1. Corporate Governance System

#### A. Overview of the Corporate Governance System

OTSUKA CORPORATION consists of various statutory bodies such as the General Meeting of Shareholders, Directors and Board of Directors, Audit & Supervisory Board Members and Audit & Supervisory Board and Independent Auditor. An Audit & Supervisory Board Members System has therefore been adopted. Additionally, the Company appoints outside directors and outside auditors with the aim of strengthening the monitoring of the execution of duties.

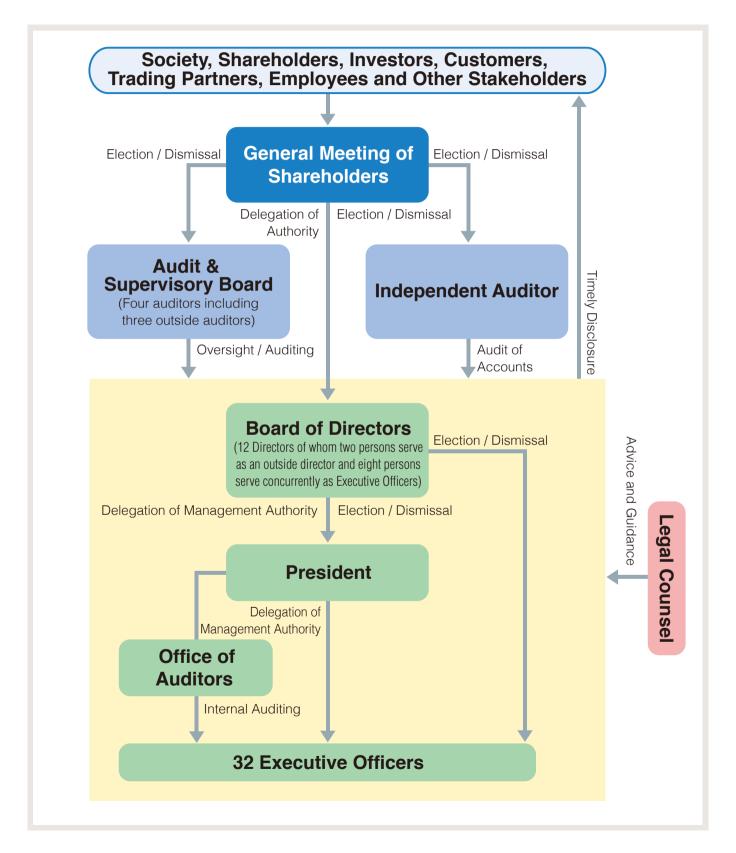
With regard to outside directors and outside auditors, the Company selects and appoints individuals with a sufficient level of knowledge and experience regarding laws, financial affairs and accounting.

The Board of Directors consists of 12 persons, including two outside directors, and the Board of Directors meets regularly once a month to discuss and make decisions on critical management issues requiring resolution based on relevant laws and the Articles of Incorporation, and monitors the execution of duties by directors. The introduction of the Executive Officer System aims to separate the functions of business execution and supervision in order to realize more rapid decision-making on operational matters and strengthen the oversight of the Board of Directors. To this end, Executive Officers elected by the Board of Directors are responsible for the execution of business operations while the Board of Directors and Audit & Supervisory Board Members handle the oversight of business execution.

The Audit & Supervisory Board is comprised of four auditors, including three outside auditors. The Audit & Supervisory Board Members attend such important meetings as the Board of Directors meetings to provide appropriate recommendations and advice, monitor that suitable management is being carried out and closely audit the execution of duties by Directors.

Group Management Meetings comprising top management of all Group companies (Special Executive Officers) are also held to clarify operational conditions at each company and make progress in achieving profit targets in addition to working to strengthen corporate governance.

The structure for corporate management decision-making, business operations and oversight is as follows:



#### B. Reason for Adopting Present Corporate Governance System

It has been deemed that a governance system led by outside directors would not be suitable due to a wide range of business domains of the Company and the importance of understanding these domains and being familiar with the IT industry. An Audit & Supervisory Board Members System has therefore been adopted in the manner above.

The Company assures transparency of decision-making by strengthening management oversight and audit functions by auditors, including outside auditors, and appoints outside directors with no conflict of interest with general shareholders to strengthen management supervision functions. By doing so, the Company aims to contribute to proper decision-making by the Board of Directors.

In this manner, the Company believes that its Corporate Governance system under which Executive Officers handle business execution based on the Board of Directors, including outside directors, and the Audit & Supervisory Board, including outside auditors, functions effectively.

## **C. Other Matters Concerning Corporate Governance**

#### State of Internal Control Systems

At a meeting of the Board of Directors, the Company has determined the following basic policies for a system for ensuring that the execution of duties by Directors is in compliance with laws and the Articles of Incorporation as well as for a system deemed necessary as prescribed by an ordinance of the Ministry of Justice for ensuring appropriate operations of stock companies and of corporate groups consisting of stock companies and their subsidiaries.

- Basic policies for internal control systems
- a) System for ensuring compliance with laws and the Articles of Incorporation in the execution of duties by directors and employees Directors shall take the lead and set an example in complying with and promoting the Mission Statement as the basis of our compliance structure.

Directors and employees shall strive to enhance the compliance system by taking such measures as improving awareness through continuous compliance education, improving business operations through internal audits, and properly applying the internal reporting system in working to ensure compliance with laws and the Articles of Incorporation in the execution of their duties.

- b) System for storing and managing information concerning the execution of duties by directors Information concerning the execution of duties by Directors (paper or electronically recorded) as well as other important information shall be properly stored and managed in accordance with laws and internal regulations.
- c) Regulations and other systems concerning management of risk of losses
  - Based on internal regulations, we shall establish a risk management system, identify, analyze and evaluate any risk that could affect business results, financial condition or other areas and respond appropriately.

In the event of unexpected contingencies, we shall set up a task force, collect risk information and devise quick and appropriate countermeasures.

d) System for ensuring the efficient execution of duties by directors

The Board of Directors shall in principle convene once per month to discuss and decide important matters concerning management and supervise the state of execution of business duties.

Also, the Board of Directors shall clarify criteria for convening and bringing up matters for debate at council bodies set up to raise the suitability of decision-making, while specific details shall be stipulated in Duty Authority Regulations and Separation of Duty Regulations and efficiency shall be raised.

- e) System for ensuring proper operations of the Group consisting of the Company and its subsidiaries
  - 1) System for reporting to the Company matters concerning the execution of duties by Directors of subsidiaries Group Management Meetings are held and these clarify operational conditions at consolidated subsidiaries and progress in achieving profit plans.

The Special Executive Officer System has also been established, with the presidents of consolidated subsidiaries selected to serve as Special Executive Officers, to promote thorough compliance and strengthen governance at consolidated subsidiaries. When the need arises, the Special Executive Officers shall be asked to report to the Company's Board of Directors or the

Representative Directors on the state of the execution of duties.

2) Regulations and other systems concerning management of risk of losses at subsidiaries

The Board of Directors of consolidated subsidiaries shall identify, analyze and evaluate any risk that could affect business results, financial condition or other areas and respond appropriately.

Information regarding recognized risk by consolidated subsidiaries shall be shared at Group Management Meetings and efforts shall be made for the early detection and prevention of risk.

In the event of unexpected contingencies, we shall set up a task force at the Company, collect risk information, collaborate with the relevant consolidated subsidiaries and devise quick and appropriate countermeasures.

- 3) System for ensuring the efficient execution of duties by directors of subsidiaries
  - Consolidated subsidiaries shall ensure the autonomy and independence of management and formulate an annual plan in accordance with the Group's policies. The targets and responsibilities of each company shall be clarified and efforts shall be made to attain the intended performance targets through the analyses of variances between budget estimates and actual results. Consolidated subsidiaries shall establish Board of Directors regulations and convene meetings of the Board of Directors to deliberate on and resolve important matters concerning management and monitor the state of the execution of duties. Moreover, details on the execution of duties shall be prescribed in the various types of internal company regulations and efficiency shall be raised.
- 4) System for ensuring compliance with laws and the Articles of Incorporation in the execution of duties by Directors and employees Consolidated subsidiaries shall ensure the proper execution of business operations by the functioning of self-cleansing mechanisms through the execution of business operations that are in accordance with the Mission Statement. Consolidated subsidiaries shall strive to enhance their compliance systems and ensure the execution of business operations is in compliance with laws and the Articles of Incorporation by taking such measures as raising awareness through continuous compliance education, setting up internal audit offices within each company to improve business operations, and properly applying the internal reporting system established by the Company and shared by consolidated subsidiaries.
- 5) Other systems for ensuring proper operations of the Group consisting of the Company and its subsidiaries

  The Company's Office of Auditors shall receive reports on the results of internal audits implemented at each consolidated subsidiary by internal auditing offices established at each consolidated subsidiary. Additionally, it shall implement regular audits of consolidated subsidiaries as well as audit the state of compliance with laws and regulations and provide necessary guidance.
- f) Matters regarding employees assisting Audit & Supervisory Board Members when requested by Audit & Supervisory Board Members
  - When a Audit & Supervisory Board Member makes such a request, an appropriate employee shall be appointed from the Business Administration Headquarters and assigned to a concurrent position as an employee assisting the Audit & Supervisory Board Member.
- g) Matters concerning the independence of such employees from Directors as mentioned in the preceding item and matters related to ensuring the effectiveness of instructions from the Audit & Supervisory Board Member to the relevant employees

  Concerning the determination of matters related to the delegation of authority over personnel matters to the relevant employee as mentioned in the previous item, the independence of such employees from Directors shall be ensured by obtaining the prior consent of the Audit & Supervisory Board Member.

Effectiveness shall be ensured by establishing a structure under which the Audit & Supervisory Board Member provides direct instructions to and receives reports from the relevant employee.

- h) System regarding reporting to the Audit & Supervisory Board Members
  - 1) System for reporting to Audit & Supervisory Board Members by Directors and employees
    A system shall be established that enables Audit & Supervisory Board Members to receive reports from Directors and employees on the state of the execution of duties. At the same time, collaboration and coordination with internal departments carrying out audits shall be strengthened.
  - 2) System that enables directors, Audit & Supervisory Board Members, employees and other employees executing business operations of consolidated subsidiaries, as well as parties receiving reports from these persons, to report to the Audit & Supervisory Board Members

Directors, Audit & Supervisory Board Members, employees and other employees executing business operations of consolidated subsidiaries, as well as parties receiving reports from these persons shall, depending on the importance and urgency of the matters, report to the Audit & Supervisory Board Members about any improprieties regarding the execution of duties by directors or employees of the Company or consolidated subsidiaries, about any actual matters in violation of laws and regulations or the Articles of Incorporation or regarding actual matters that could cause significant damage to the Company.

- i) System for ensuring that persons reporting matters described in the previous item are not treated unfavorably as a result of such reports In accordance with employment regulations, persons reporting matters to the Audit & Supervisory Board Members shall not be treated unfavorably as a result of such reports.
- j) Matters related to the treatment of expenses and liabilities incurred in business execution by Audit & Supervisory Board Members In the case Audit & Supervisory Board Members request prepayment of expenses from the Company for their execution of duties, based on Article 388 of the Companies Act, the Company shall upon deliberation with the Compliance Office process these requested expenses except in the case these are determined to be unnecessary for the execution of duties by such Audit & Supervisory Board Members.
- k) Other systems for ensuring effective audits by Audit & Supervisory Board Members Representative Directors shall exchange opinions with Audit & Supervisory Board Members on a timely basis. The Company's Office of Auditors shall maintain close relations with the Audit & Supervisory Board Members and undertake inspections in accordance with the requests of Audit & Supervisory Board Members.

#### Basic thinking on the elimination of antisocial forces and establishment of measures

a) Basic thinking

The Mission Statement and Compliance Regulations stipulate that the Company shall take a firm stance against and maintain no relations with antisocial forces that threaten the order and safety of society.

b) Establishment of measures

The Company shall express its Action Guidelines against antisocial forces in its Mission Statement and Compliance Manual while designating its Compliance Office, Human Resources and General Affairs Department, and Customer Relationship Office as the department and office responsible for responding to antisocial forces. The Company shall collaborate with legal counsel and external organizations that include police departments and the Metropolitan Police Department Joint Association for the Prevention of Particular Violence. At the same time, employees shall be thoroughly familiarized with the Action Guidelines.

#### State of Establishment of Risk Management Structure

OTSUKA CORPORATION has established a Risk Management Committee as the body to promote and control business risk management as part of a risk management system.

The Risk Management Committee identifies and assesses all risk related to the Company and investigates respective measures for key risks. The Committee provides direction on the creation of a risk management system to ensure the ongoing and stable maintenance and management of risk in each division and department in its scope. At the same time, efforts are made to enhance crisis management by (1) preparing for such emergencies during ordinary times, (2) taking appropriate steps during a crisis and (3) formulating and managing a business continuity plan.

#### D. Summary of Details of Contract of Limited Liability

As prescribed by Article 427-1 of the Companies Act, the Company, each outside director and each Audit & Supervisory Board Member conclude a contract that limits liability under Article 423-1 of the Act. The amount limit of the liability based on these contracts shall be the amount prescribed by law.

#### 2. Status of Internal Audits and Audits by Audit & Supervisory Board Members

The Office of Auditors (14 persons) under the direction of the President has been established to conduct periodic and on-demand internal audits of all operations across the Group and assess the adequacy of policies, plans and procedures, the effectiveness of their implementation and compliance with laws, as well as to offer concrete advice and recommendations for improving operations and raising awareness.

The Office of Auditors receives reports on the results of internal audits implemented at each Group company from the Internal Auditing Office established within each Group company.

The Audit & Supervisory Board formulates auditing policies and assigns relevant duties regarding audits. Each Audit & Supervisory Board Member complies with the standards set by the Audit & Supervisory Board when conducting audits and works to gather information and ensure smooth lines of communication with Directors and the Office of Auditors in order to create an effective environment for auditing. Audit & Supervisory Board Members attend the Board of Directors meetings and other important meetings to hear reports from Directors and others on the status of execution of duties and to examine the condition of business operations and assets at the Head Office and key business locations. Other functions include oversight and inspection of the status of internal control systems.

Audit & Supervisory Board Members and staff from the Office of Auditors meet regularly once a month to exchange information regarding such matters as auditing plans as well as the condition of audit implementation and business execution, and take appropriate steps as required.

Audit & Supervisory Board Members and the Independent Auditor meet on a timely basis to confirm auditing plans and the condition of audit implementation and progress on improvements to recommended areas, exchange information confirming the legality of actions taken by Directors and take appropriate steps as required.

#### 3. Accounting Audits

OTSUKA CORPORATION contracts Ernst & Young ShinNihon LLC to handle its accounting auditing.

The names of CPAs involved in auditing-related operations and composition of staff assisting in auditing-related operations for the fiscal year under review are as follows.

Ernst & Young ShinNihon LLC

Seiji Yamamoto, Designated Employee with Limited Liability and

Managing Partner

Shigeyuki Kano, Designated Employee with Limited Liability and

Managing Partner

Tomo Ito, Designated Employee with Limited Liability and

Managing Partner

Number of Staff Assisting in Accounting-related Operations

CPAs 9 Other individuals 17

#### 4. Outside Directors and Outside Auditors

The Company has two outside directors and three outside auditors.

Although Outside Director Jiro Makino had no involvement in corporate management in the past other than serving as an outside officer, he has been appointed as an outside director because of his insights and experience as a lawyer and long years of involvement in the actual practice of legal affairs. He makes reports to the Tokyo Stock Exchange (TSE) as an independent Director, as provided by the TSE.

There are no special interests or otherwise relationship between the Company and Jiro Makino Law Office legal professional corporation, in which outside director Jiro Makino currently has a key position.

Tetsuo Saito has been appointed as an outside director because of his long years of experience in participating in the management of numerous companies in multiple industries. He makes reports to the Tokyo Stock Exchange (TSE) as an independent Director, as provided by the TSE.

There are no special interests or otherwise relationship between the Company and Work Two Co., Ltd., DD Holdings Co., Ltd., DM SOLUTIONS Co., Ltd., and Career Design Center Co., Ltd., in which Tetsuo Saito currently has key positions.

Kazuhiko Nakai has been appointed as an outside auditor because of his qualifications as a certified public accountant and tax accountant to the management of the Company. He makes reports to the Tokyo Stock Exchange (TSE) as an independent Auditor, as

<sup>\*</sup> Summarized, as all members have less than seven years of continuous auditing experience

provided by the TSE.

Additionally, there are no special interests or otherwise relationship between the Company and Kazuhiko Nakai CPA Office, Kazuhiko Nakai Tax Accountant Office, Nippon Antenna Co., Ltd., and S-Pool, Inc., in which Kazuhiko Nakai concurrently has key positions.

Mr. Nakai joined Ernst & Young ShinNihon (currently, Ernst & Young ShinNihon LLC) as a representative employee in 2007 and resigned from the firm in 2010. Although OTSUKA CORPORATION and Ernst & Young ShinNihon LLC have concluded an agreement and OTSUKA CORPORATION receives accounting audits from the firm, there are no special interests or otherwise relationship with the Company and this firm.

Tetsutaro Wakatsuki has been appointed as an outside auditor because of his qualifications as a lawyer to the management of the Company. He makes reports to the Tokyo Stock Exchange (TSE) as an Independent Auditor, as provided by the TSE.

Additionally, there are no special interests or otherwise relationship between the Company and Murata & Wakatsuki Law Offices, in which Tetsutaro Wakatsuki concurrently has key positions.

Etsuo Hada has been appointed as an outside auditor because of his qualifications as a Certified Public Accountant (CPA), licensed tax accountant, judicial scrivener and administrative scrivener, as well as his long years of involvement the actual practice of corporate accounting and legal affairs. He makes reports to the TSE as an independent Auditor, as provided by the TSE.

Additionally, there are no special interests or otherwise relationship between the Company and Hada CPA and Judicial Scrivener Office and Nikkan Kogyo Shimbun Ltd. in which outside auditor Etsuo Hada currently has key positions.

OTSUKA CORPORATION does not stipulate standards and other criteria regarding independence in terms of the selection and appointment of outside directors and outside auditors. However, the Company selects and appoints individuals who are able to ensure independence from the Company by making a decision on an individual basis according to the background and relationship with the Company based on various regulations and other relevant matters concerning independence including regulations of the Tokyo Stock Exchange (TSE).

The outside directors and outside auditors each attend Board of Directors meetings to provide insights and impart opinions based on their extensive experience. This strengthens the function of overseeing business execution by the Board of Directors and decisionmaking by the Board of Directors.

The outside auditors receive on a regular basis auditing reports at the Audit & Supervisory Board, reports concerning the state of establishment and operation of internal controls from the Internal Control Committee and reports on internal audits from the Office of Auditors. Also, they exchange information and opinions with the Finance and Accounting Dept. and Compliance Office at their discretion. Additionally, outside auditors exchange information and opinions with the Independent Auditor and internal auditing departments, beginning with the Office of Auditors, at their discretion and work to share auditing information.

#### 5. Remuneration of Directors and Audit & Supervisory Board Members

#### A. Total Remuneration, Breakdown of Remuneration and Number of Applicable Officers by Classification

|   | Total                          | Breakdown of | Number of |                        |                       |
|---|--------------------------------|--------------|-----------|------------------------|-----------------------|
| Class   | Remuneration (Millions of yen) | Base Pay     | Bonus     | Retirement<br>Benefits | Officers<br>(Persons) |
| Directors (excluding outside directors)                     | 390                            | 266          | 84        | 40                     | 12                    |
| Audit & Supervisory Board Members (except outside auditors) | 18                             | 16           | _         | 1                      | 1                     |
| Outside Directors and Auditors                              | 43                             | 43           | _         | _                      | 5                     |

#### Notes

- 1. Remuneration to Directors does not include compensation for services rendered outside the realm of their directorships
- 2. The amount of annual remuneration for Directors is up to ¥650 million as approved at the General Meeting of Shareholders on March 13, 1990 (although this does not include
- 3. The amount of annual remuneration for Audit & Supervisory Board Members is up to ¥50 million as approved at the General Meeting of Shareholders on March 30, 2005.
- 4. The increase in allowance for retirement benefits for directors in the year under review is included in the above retirement benefits

#### B. Total Consolidated Remuneration by Director and Audit & Supervisory Board Member

Not disclosed since there are no Directors or Audit & Supervisory Board Members that receive consolidated remuneration of ¥100 million or more.

#### C. Policy for Determination of Remuneration Policy and Its Calculation Method for Directors and Audit & Supervisory Board Members

Remuneration for Directors comprises basic pay, bonus, retirement benefits and others. The method of calculation for each is as follows. Basic pay refers to fixed remuneration determined based on the maximum annual income of the employee and the importance of their role in each position. It is set within the limit determined by a resolution passed at the General Meeting of Shareholders. In order to link contribution to business performance, bonuses are determined based on target achievement for operating income and the degree of contribution of each Director. Remuneration for Audit & Supervisory Board Members is determined based on deliberation by Audit & Supervisory Board Members and set within the limit determined by a resolution passed at the General Meeting of Shareholders. In principle, the Company sets an annual basic total amount for retirement benefits for each class of Standing Officer. Retirement benefits are paid at the time of retirement in an amount adjusted for company and individual performance. The Company does not employ a stock option system.

#### 6. Principal Stockholdings by the Company

## A. Investment Shares Held for Any Purpose Other Than Pure Investment

Number of securities 58
Total amount on balance sheet ¥7,470 million

# B. Name, Number, Amount on Balance Sheet of Investment Shares Held for Any Purpose Other Than Pure Investment and Purpose for Holding Them

(Previous Fiscal Year) Specified investment stocks

| Name                                 | Number of Shares | Amount on<br>Balance Sheet<br>(Millions of yen) | Purpose for Holding                              |
|--------------------------------------|------------------|---|--|
| PERSOL HOLDINGS CO., LTD.            | 3,000,000        | 8,472   | To facilitate and maintain business relationship |
| Billing System Corporation           | 50,000           | 632   | Same as above                                    |
| Daiwa House Industry Co, Ltd.        | 100,000          | 432   | Same as above                                    |
| ThreePro Group Co., Ltd.             | 360,000          | 357   | Same as above                                    |
| Ricoh Company, Ltd.                  | 326,949          | 342   | Same as above                                    |
| Daito Trust Construction Co., Ltd.   | 13,100           | 300   | Same as above                                    |
| Concordia Financial Group, Ltd.      | 382,204          | 259   | Same as above                                    |
| Uchida Esco Co., Ltd.                | 180,000          | 215   | Same as above                                    |
| Credit Saison Co., Ltd.              | 50,000           | 102   | Same as above                                    |
| Meiko Network Japan Co., Ltd.        | 60,000           | 80  | Same as above                                    |
| Zeon Corporation                     | 32,283           | 52  | Same as above                                    |
| NAMUCO BANDAI Holdings Inc.          | 9,504            | 35  | Same as above                                    |
| Mitsubishi Tanabe Pharma Corporation | 13,300           | 31  | Same as above                                    |
| Nippon Kayaku Co., Ltd.              | 17,983           | 30  | Same as above                                    |
| The Keiyo Bank, Ltd.                 | 50,000           | 25  | Same as above                                    |
| Mitsubishi UFJ Financial Group, Inc. | 29,110           | 24  | Same as above                                    |
| J ESCOM HOLDINGS, INC.               | 150,000          | 21  | Same as above                                    |
| lino Kaiun Kaisha, Ltd.              | 32,213           | 20  | Same as above                                    |
| Morinaga & Co., Ltd.                 | 3,104            | 17  | Same as above                                    |
| Kyowa Hakko Kirin Co., Ltd.          | 8,000            | 17  | Same as above                                    |
| Iwabuchi Corporation                 | 2,083            | 13  | Same as above                                    |
| HYPER Inc.                           | 12,000           | 12  | Same as above                                    |
| Dai-ichi Life Holdings, Inc.         | 4,300            | 9   | Same as above                                    |
| Rengo Co., Ltd.                      | 7,600            | 6   | Same as above                                    |
| Maruzen Co., Ltd.                    | 2,000            | 4   | Same as above                                    |
| Mizuho Financial Group, Inc.         | 21,520           | 4   | Same as above                                    |
| Canon Marketing Japan Inc.           | 1,155            | 3   | Same as above                                    |
| Autobacs Seven Co., Ltd.             | 1,500            | 3   | Same as above                                    |
| Tsuchiya Holdings Co., Ltd.          | 10,818           | 2   | Same as above                                    |
| Daikyo Incorporated                  | 940              | 2   | Same as above                                    |

Note: The top 30 stocks held are listed and include stocks for which the amount on the balance sheet is 1% or less of the amount of capital.

# (Current Fiscal Year)

#### Specified investment stocks

| Name                                 | Number of Shares | Amount on<br>Balance Sheet<br>(Millions of yen) | Purpose for Holding                              |
|--------------------------------------|------------------|---|--|
| PERSOL HOLDINGS CO., LTD.            | 3,000,000        | 4,908   | To facilitate and maintain business relationship |
| Billing System Corporation           | 100,000          | 409   | Same as above                                    |
| Ricoh Company, Ltd.                  | 341,989          | 368   | Same as above                                    |
| Daiwa House Industry Co, Ltd.        | 100,000          | 349   | Same as above                                    |
| ThreePro Group Co., Ltd.             | 360,000          | 310   | Same as above                                    |
| Uchida Esco Co., Ltd.                | 180,000          | 252   | Same as above                                    |
| Daito Trust Construction Co., Ltd.   | 13,100           | 196   | Same as above                                    |
| Concordia Financial Group, Ltd.      | 382,204          | 161   | Same as above                                    |
| Credit Saison Co., Ltd.              | 50,000           | 64  | Same as above                                    |
| Meiko Network Japan Co., Ltd.        | 60,000           | 53  | Same as above                                    |
| BANDAI NAMCO Holdings Inc.           | 9,504            | 46  | Same as above                                    |
| Zeon Corporation                     | 33,160           | 33  | Same as above                                    |
| Nippon Kayaku Co., Ltd.              | 18,605           | 26  | Same as above                                    |
| Mitsubishi Tanabe Pharma Corporation | 13,300           | 21  | Same as above                                    |
| The Keiyo Bank, Ltd.                 | 25,000           | 17  | Same as above                                    |
| Kyowa Hakko Kirin Co., Ltd.          | 8,000            | 16  | Same as above                                    |
| Mitsubishi UFJ Financial Group, Inc. | 29,110           | 15  | Same as above                                    |
| Morinaga & Co., Ltd.                 | 3,153            | 14  | Same as above                                    |
| lino Kaiun Kaisha, Ltd.              | 33,492           | 13  | Same as above                                    |
| J ESCOM HOLDINGS, INC.               | 150,000          | 12  | Same as above                                    |
| HYPER Inc.                           | 24,000           | 10  | Same as above                                    |
| Iwabuchi Corporation                 | 2,213            | 10  | Same as above                                    |
| Dai-ichi Life Holdings, Inc.         | 4,300            | 7   | Same as above                                    |
| Rengo Co., Ltd.                      | 7,600            | 6   | Same as above                                    |
| Maruzen Co., Ltd.                    | 2,000            | 3   | Same as above                                    |
| Mizuho Financial Group, Inc.         | 21,520           | 3   | Same as above                                    |
| Autobacs Seven Co., Ltd.             | 1,500            | 2   | Same as above                                    |
| Canon Marketing Japan Inc.           | 1,155            | 2   | Same as above                                    |
| Tsuchiya Holdings Co., Ltd.          | 11,621           | 1   | Same as above                                    |
| Levi Strauss Japan K.K.              | 440              | 0   | Same as above                                    |

Note: The top 30 stocks held are listed and include stocks for which the amount on the balance sheet is 1% or less of the amount of capital.

#### C. Investment Stocks Held for the Purpose of Pure Investment

Not applicable

#### 7. Number of Directors

The Company's Articles of Incorporation stipulate that the number of Company Directors shall be 19 or fewer.

## 8. Resolutions for Appointment and Dismissal of Director

The Company's Articles of Incorporation stipulate that a resolution for the appointment of a Director requires attendance by shareholders with more than one-third of the voting rights of shareholders capable of exercising such rights, and is decided by a majority of shareholders. In addition, a resolution for the appointment of a Director shall not be decided by cumulative voting.

#### 9. Requirements for Special Resolution of the General Meeting of Shareholders

The Company's Articles of Incorporation stipulate that a special resolution of the General Meeting of Shareholders, pursuant to Article 309, Paragraph 2 of the Companies Act, shall be adopted when it is approved by a vote of two-thirds or more of the voting rights present at a General Meeting of Shareholders, a quorum for which shall be the presence of shareholders of one-third of the aggregate voting rights if the total shareholders are capable of exercising such rights. This aim is to facilitate efficient operation of the General Meeting of Shareholders through the moderation of special resolutions at the General Meeting of Shareholders.

#### 10. Decision-making Body for the Distribution of Retained Earnings

The regular General Meeting of Shareholders shall serve as the decision-making body for the distribution of retained earnings at year-end.

#### 11. Interim Dividend

Pursuant to Paragraph 5, Article 454 of the Companies Act, the Company's Articles of Incorporation stipulate that based on a resolution of the Board of Directors, the Company can pay interim dividends with the date of record being June 30 of each year. This is in order to allow the flexible return of profits to shareholders.

#### 12. Purchase of Own Shares

The purport of the Company's Articles of Incorporation stipulates that the Company shall be able to purchase its own shares based on a resolution of the Board of Directors as prescribed under Article 165, Paragraph 2 of the Companies Act. This is aimed at purchasing own shares through market transactions to enable the execution of a flexible capital policy that responds to changes in economic conditions.

## **Remuneration for Independent Auditor**

#### 1. Breakdown of Remuneration for Independent Auditor

|                           | Previous F  | Fiscal Year                                | Current Fiscal Year                                       |   |  |
|---------------------------|---|--|---|---|--|
| Class                     | For auditing and certification services (Millions of yen) | Non-auditing services<br>(Millions of yen) | For auditing and certification services (Millions of yen) | Non-auditing services (Millions of yen) |  |
| Otsuka Corporation        | 66  | _  | 67  | _                                       |  |
| Consolidated Subsidiaries | 14  | _  | 14  | _                                       |  |
| Total                     | 80  | _  | 81  | _                                       |  |

#### 2. Other Major Remuneration

Not applicable

#### 3. Non-auditing Services by Independent Auditor for Otsuka Corporation

Not applicable

#### 4. Audit Remuneration Policy

The Company determines with an agreement of the Audit & Supervisory Board an appropriate amount of audit remuneration based on a number of factors, including the number of days of auditing work, the nature of auditing duties and scale of work to ensure the accounting auditor can conduct auditing and certification services fairly and in good faith from an independent standpoint.

# Directors and Audit & Supervisory Board Members (As of March 27, 2019)



President & Chief Executive

Yuji Otsuka



Managing Director & Senior Executive Operating Officer Kazuyuki Katakura



Managing Director & Senior Executive Operating Officer Toshiyasu Takahashi



Managing Director & Executive Operating Officer Hironobu Tsurumi



Managing Director & Senior Operating Officer Hironobu Saito



Managing Director & Operating Officer Katsuhiro Yano



& Operating Officer Minoru Sakurai



Managing Director & Operating Officer Norihiko Moriya

Director & Senior Managing Officer Mitsuya Hirose

Directors Yasuhiro Wakamatsu Jiro Makino Tetsuo Saito

Standing Audit & Supervisory Board Member Naoto Minai

Audit & Supervisory Board Members Kazuhiko Nakai Tetsutaro Wakatsuki Etsuo Hada

# **Business Risks**

The most common risks that could potentially impact the Group's business performance results and financial condition are outlined below. While these are the most common risks, they do not represent all potential risks.

The items covered herein are possible future occurrences determined by the OTSUKA Group as of March 27, 2019.

#### Customer-related Risks

The OTSUKA Group's customers range from large enterprises to small firms that span a broad range in terms of company scale and industries. Consequently, its level of dependency on any specific customer is low.

However, the Group's operations could be impacted by convergent changes in IT investment trends by a large number of companies as a result of unexpected changes in the economic environment.

## Supplier-related Risks

The OTSUKA Group is supplied with high-quality products, services and technologies (hereafter called "products") by numerous suppliers for respective segments in order to optimally resolve the problems of each customer. While working to deepen its relationship with suppliers to ensure stable supply of these "products," the Group is constantly working to acquire information on newer "products" as well.

However, the Group's operations could be impacted by the inability to supply "products" in the quantity demanded by customers because of insufficient supply of "products" due to issues at supplier sites, as well as by the Group's inability to obtain substitutes.

# Information Leakage Risks

The OTSUKA Group possesses an abundance of individual and corporate information pertaining to operations that is handled carefully. The Company received approval to use the Privacy Mark of the Japan Institute for Promotion of Digital Economy and Community, and its Internet Data Center acquired certification for Information Security Management Systems (ISMS).

As a concrete measure to manage data, the Company has released an internal and external Personal Information Protection Policy, as well as established regulations on personal information protection, confidentiality and information system security. The Company has its employees take a pledge of confidentiality as well as works to prevent information leakage outside of the Company and raises awareness of information management through its proprietary educational "CP (Compliance Program) License System" and other measures. Moreover, the Company implements even more stringent measures for its information systems. These include respective technical measures used at entrances, internally, and at exits as well as third-party external diagnoses, regular drills against targeted e-mail attacks and establishing the Computer Security Incident Response Team (CSIRT) and the Security Surveillance Committee.

Even with these measures, however, the Group's operations could be impacted by assuming liabilities for damage and loss of trust by society in the unlikely event that personal or corporate information is leaked outside the Group.

# **Financial Section**

# **Three-year Financial Data**

| OTSUKA CORPORATION and Consolidated Subsidiaries Years ended December 31, 2016, 2017 and 2018 |          |          | Millions of yen | Thousands of U.S. dollars |
|---|----------|----------|-----------------|---------------------------|
| Teals ended December 31, 2010, 2017 and 2010  | 2016     | 2017     | 2018            | 2018                      |
| Net sales   | ¥643,417 | ¥691,166 | ¥759,871        | \$6,851,240               |
| System Integration business   | 376,391  | 408,718  | 463,293         | 4,177,200                 |
| Service and Support business  | 266,625  | 282,064  | 296,577         | 2,674,039                 |
| Other business  | 400      | 383      | _               | _                         |
| Operating income  | 39,684   | 44,386   | 48,058          | 433,308                   |
| Ordinary income   | 40,780   | 45,460   | 49,285          | 444,372                   |
| Profit before income taxes  | 40,280   | 45,363   | 49,100          | 442,702                   |
| Profit attributable to owners of parent   | 26,675   | 31,560   | 33,601          | 302,965                   |
| Total assets  | 343,821  | 380,317  | 406,732         | 3,667,226                 |
| Interest-bearing debt   | 9,008    | 8,873    | 8,256           | 74,447                    |
| Equity  | 189,851  | 212,897  | 229,726         | 2,071,287                 |
| Earnings per share (EPS) (Yen and U.S. dollars)   | 140.69   | 166.46   | 177.22          | 1.60                      |
| Dividend per share of common stock (Yen and U.S. dollars)                                     | 60.00    | 70.00    | 85.00           | 0.77                      |
| Cash flows from operating activities per share (Yen and U.S. dollars)                         | 126.22   | 190.68   | 203.83          | 1.84                      |
| Operating income to Net sales ratio (%)   | 6.17     | 6.42     | 6.32            | _                         |
| Net income to Net sales ratio* (%)  | 4.15     | 4.57     | 4.42            | _                         |
| Interest-bearing debt ratio (%)   | 2.62     | 2.33     | 2.03            | _                         |
| Equity ratio (%)  | 55.22    | 55.98    | 56.48           | _                         |
| Return on equity (ROE) (%)  | 14.69    | 15.67    | 15.18           | _                         |

Equity = Total net assets - Share subscription rights - Non-controlling interests

Figures for ROE are calculated using average equity.

Otsuka Auto Service Co., LTD., which was a consolidated subsidiary, was excluded from consolidation from the fiscal year 2018 due to its reduced impact on consolidated business results. Along with this, the Other business segment is not listed from the fiscal year 2018 due to the absence of business results.

The Company conducted a 2-for-1 stock split for shares of common stock of the Company with April 1, 2018 as the effective date. Accordingly, the amount of Per Share Data is calculated based on the assumption that the share split was conducted at the beginning of the fiscal year 2016.

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<sup>\*</sup> Net income stands for Profit attributable to owners of parent

U.S. dollar amounts are computed using the December 31, 2018 exchange rate of ¥110.91 = US\$1.

## Management's Analysis of Operating Results and Financial Position

#### **Summary of Sales and Profits**

|  |          |          | M               | illions of yen  |
|--|----------|----------|-----------------|-----------------|
|  |          |          | Difference      | % Change        |
|  | 2017     | 2018     | to<br>Last Year | to<br>Last Year |
| Net sales                                    | ¥691,166 | ¥759,871 | +68,704         | +9.9%           |
| System Integration business                  | 408,718  | 463,293  | +54,574         | +13.4           |
| Service and Support business                 | 282,064  | 296,577  | +14,513         | +5.1            |
| Other business                               | 383      | _        | _               | _               |
| Cost of sales                                | 541,339  | 602,054  | +60,714         | +11.2           |
| Gross profit                                 | 149,827  | 157,817  | +7,989          | +5.3            |
| Selling, general and administrative expenses | 105,440  | 109,758  | +4,318          | +4.1            |
| Operating income                             | 44,386   | 48,058   | +3,671          | +8.3            |
| Ordinary income                              | 45,460   | 49,285   | +3,825          | +8.4            |
| Profit before income taxes                   | 45,363   | 49,100   | +3,736          | +8.2            |
| Income taxes                                 |          |          |                 |                 |
| Current                                      | 13,853   | 15,744   | +1,891          | +13.7           |
| Deferred                                     | -392     | -622     | -229            | _               |
| Profit attributable to owners of parent      | 31,560   | 33,601   | +2,041          | +6.5            |

#### **Sales Summary**

In the fiscal year under review, the OTSUKA Group recorded net sales of ¥759,871 million, an increase of ¥68,704 million (9.9%) from the previous fiscal year.

#### **System Integration Business**

The System Integration business provides optimized system services ranging from consulting to system design and development, transport and installation work and network construction. We achieved high growth in unit sales of PCs by meeting replacement demand. Moreover, we also recorded smooth growth in sales of packaged software and consigned software. As a result, net sales increased 13.4% from the previous fiscal year to ¥463,293 million. On the other hand, unit sales of copiers declined from the previous fiscal year.

#### Service and Support Business

The Service and Support business provides customers with total service and support for their business operations and installed systems encompassing supplies, hardware and software maintenance, telephone support and outsourcing. We made efforts to strengthen the competitiveness of our "tanomail" office supply mail-order service business and together with the "tayoreru" support service business recorded steady growth in sales, which resulted in a 5.1% increase in net sales from the previous fiscal year to ¥296,577 million.

Otsuka Auto Service Co., LTD., which was a consolidated subsidiary, was excluded from consolidation from the fiscal year under review due to its reduced impact on consolidated business results. Along with this, the Other business segment is not listed from the fiscal year under review due to the absence of business results.

#### **Summary of Income and Expenses**

Regarding profits, gross profit increased 5.3% from the previous fiscal year to ¥157,817 million due to the growth in net sales.

Because the rise in gross profit exceeded the increase in selling, general and administrative (SG&A) expenses, operating income increased 8.3% to ¥48,058 million, ordinary income increased 8.4% to ¥49,285 million and profit attributable to owners of parent rose 6.5% to ¥33,601 million. Earnings per share (EPS) amounted to ¥177.22.

#### **Financial Position**

|                         |          |          | М          | illions of yen |
|-------------------------|----------|----------|------------|----------------|
|                         |          |          | Difference | % Change       |
|                         |          |          | to         | to             |
|                         | 2017     | 2018     | Last Year  | Last Year      |
| Assets:                 | ¥380,317 | ¥406,732 | +26,414    | +6.9%          |
| Current assets          | 309,245  | 334,650  | +25,404    | +8.2           |
| Non-current assets      | 71,071   | 72,081   | +1,009     | +1.4           |
| Liabilities:            | 165,785  | 175,067  | +9,281     | +5.6           |
| Current liabilities     | 152,334  | 161,327  | +8,992     | +5.9           |
| Non-current liabilities | 13,451   | 13,740   | +288       | +2.1           |
| Net assets              | 214,532  | 231,664  | +17,132    | +8.0           |

#### Assets

Total assets at fiscal year-end increased ¥26,414 million from the previous fiscal year-end to ¥406,732 million.

Current assets increased ¥25,404 million from the previous fiscal year-end to ¥334,650 million due to such factors as an increase in cash and deposits. Non-current assets increased ¥1,009 million from the previous fiscal year-end to ¥72,081 million.

#### Liabilities

Total liabilities at fiscal year-end increased ¥9,281 million from the previous fiscal year-end to ¥175,067 million.

Current liabilities increased ¥8,992 million from the previous fiscal year-end to ¥161,327 million due to such factors as an increase in notes and accounts payable - trade.

Non-current liabilities increased ¥288 million from the previous fiscal year-end to ¥13,740 million.

#### **Net Assets**

Total net assets at fiscal year-end increased ¥17,132 million from the previous fiscal year-end to ¥231,664 million due to an increase in retained earnings.

As a result, the equity ratio increased 0.5 percentage point from the previous fiscal year-end to 56.5%.

The interest coverage ratio was 1,013.55 times, the interest-bearing debt ratio was 2.03%, return on equity (ROE) was 15.18% and return on assets (ROA) was 12.32%.

|                                 | 2017   | 2018     |
|---------------------------------|--------|----------|
| Interest coverage ratio (times) | 951.53 | 1,013.55 |
| Interest-bearing debt ratio (%) | 2.33   | 2.03     |
| ROE (%)                         | 15.67  | 15.18    |
| ROA (%)                         | 12.37  | 12.32    |

Interest coverage ratio = Business profit / (Interest expenses + Interest payable on bonds)

ROA = Business profit / Total assets (average during the fiscal year)

Business profit = Operating income + Interest income + Interest on securities + Dividends income + Share of profit (loss) of entities accounted for using equity method

#### **Cash Flows**

|  |         | Millions of yen |  |  |
|--|---------|-----------------|--|--|
|  | 2017    | 2018            |  |  |
| Cash flows from operating activities     | ¥36,153 | ¥38,646         |  |  |
| Cash flows from investing activities     | -5,243  | -11,096         |  |  |
| Cash flows from financing activities     | -11,528 | -13,470         |  |  |
| Cash and cash equivalents at end of year | 137,545 | 151,585         |  |  |

Cash and cash equivalents at end of year totaled ¥151,585 million, an increase of ¥14,040 million from the end of the previous fiscal year. Factors relating to each cash flow category were as follows.

#### **Cash Flows from Operating Activities**

Net cash provided by operating activities amounted to ¥38,646 million, an increase of ¥2,492 million from the previous fiscal year due to an increase in profit before income taxes.

#### **Cash Flows from Investing Activities**

Net cash used in investing activities amounted to ¥11,096 million, an increase of ¥5,853 million from the previous fiscal year due to the purchase of investment securities.

#### **Cash Flows from Financing Activities**

Net cash used in financing activities increased ¥1,942 million to ¥13,470 million due to an increase in cash dividends paid.

As a result, free cash flows, the sum of cash flows from operating activities and cash flows from investing activities, decreased ¥3,360 million to ¥27,549 million.

#### Forecast for Fiscal 2019

In fiscal 2019 the Company forecasts a 5.7% increase in consolidated net sales to ¥803,000 million, a 4.9% increase in operating income to ¥50,400 million, a 3.9% increase in ordinary income to ¥51,200 million and a 1.8% increase in profit attributable to owners of parent to ¥34,210 million.

By segment, we forecast a 6.0% increase in net sales to ¥491,150 million in the System Integration business and a 5.1% increase to ¥311,850 million in the Service and Support business.

# **Consolidated Balance Sheets**

| OTSUKA CORPORATION and Consolidated Subsidiaries As of December 31, 2017 and 2018 |          | Millions of yen |              |
|---|----------|-----------------|--------------|
|   | 2017     | 2018            | U.S. dollars |
| Assets  |          |                 |              |
| Current assets  |          |                 |              |
| Cash and deposits (Note 2)  | ¥136,410 | ¥150,888        | \$1,360,456  |
| Notes and accounts receivable - trade (Note 4)                                    | 122,144  | 132,352         | 1,193,332    |
| Merchandise   | 24,999   | 25,721          | 231,909      |
| Work in process   | 762      | 957             | 8,634        |
| Raw materials and supplies  | 837      | 828             | 7,473        |
| Deferred tax assets   | 2,887    | 3,181           | 28,688       |
| Other   | 21,324   | 20,833          | 187,841      |
| Allowance for doubtful accounts   | (120)    | (113)           | (1,022)      |
| Total current assets  | 309,245  | 334,650         | 3,017,315    |
| Non-current assets  |          |                 |              |
| Property, plant and equipment   |          |                 |              |
| Buildings and structures  | 58,754   | 58,138          | 524,194      |
| Accumulated depreciation and impairment loss                                      | (40,498) | (40,761)        | (367,521)    |
| Buildings and structures, net   | 18,255   | 17,376          | 156,673      |
| Land (Note 3)   | 16,165   | 15,604          | 140,691      |
| Other   | 12,618   | 13,038          | 117,555      |
| Accumulated depreciation and impairment loss                                      | (9,429)  | (9,389)         | (84,654)     |
| Other, net  | 3,189    | 3,649           | 32,901       |
| Total property, plant and equipment   | 37,610   | 36,629          | 330,266      |
| Intangible assets   |          |                 |              |
| Software  | 12,106   | 13,729          | 123,790      |
| Other   | 59       | 59              | 535          |
| Total intangible assets   | 12,166   | 13,789          | 124,326      |
| Investments and other assets  |          |                 |              |
| Investment securities (Note 1)  | 15,306   | 14,609          | 131,723      |
| Guarantee deposits  | 2,605    | 2,424           | 21,855       |
| Deferred tax assets   | 1,369    | 2,962           | 26,712       |
| Other   | 2,183    | 1,854           | 16,719       |
| Allowance for doubtful accounts   | (170)    | (187)           | (1,693)      |
| Total investments and other assets  | 21,294   | 21,662          | 195,318      |
| Total non-current assets  | 71,071   | 72,081          | 649,910      |
| Total assets  | ¥380,317 | ¥406,732        | \$3,667,226  |

The accompanying notes are an integral part of these statements.

|   |          | Millions of yen | Thousands of<br>U.S. dollars |  |
|---|----------|-----------------|------------------------------|--|
|   | 2017     | 2018            | 2018                         |  |
| Liabilities   |          |                 |                              |  |
| Current liabilities                                   |          |                 |                              |  |
| Notes and accounts payable – trade (Note 2)           | ¥ 83,107 | ¥ 89,322        | \$ 805,363                   |  |
| Electronically recorded obligations - operating       | 17,887   | 17,904          | 161,434                      |  |
| Short-term loans payable                              | 4,900    | 4,800           | 43,278                       |  |
| Income taxes payable                                  | 8,274    | 9,326           | 84,087                       |  |
| Advances received                                     | 12,361   | 14,350          | 129,387                      |  |
| Provision for bonuses                                 | 3,379    | 3,564           | 32,139                       |  |
| Other   | 22,424   | 22,058          | 198,886                      |  |
| Total current liabilities                             | 152,334  | 161,327         | 1,454,577                    |  |
| Non-current liabilities                               |          |                 |                              |  |
| Long-term loans payable                               | 1,700    | 1,700           | 15,327                       |  |
| Lease obligations                                     | 1,408    | 1,058           | 9,544                        |  |
| Provision for directors' retirement benefits          | 647      | 690             | 6,224                        |  |
| Net defined benefit liability                         | 8,533    | 9,205           | 82,999                       |  |
| Other   | 1,162    | 1,085           | 9,790                        |  |
| Total non-current liabilities                         | 13,451   | 13,740          | 123,887                      |  |
| Total liabilities                                     | 165,785  | 175,067         | 1,578,464                    |  |
| Net assets  |          |                 |                              |  |
| Shareholders' equity                                  |          |                 |                              |  |
| Capital stock   | 10,374   | 10,374          | 93,542                       |  |
| Capital surplus                                       | 16,254   | 16,254          | 146,558                      |  |
| Retained earnings                                     | 189,816  | 209,335         | 1,887,435                    |  |
| Treasury shares                                       | (137)    | (139)           | (1,259)                      |  |
| Total shareholders' equity                            | 216,308  | 235,825         | 2,126,276                    |  |
| Accumulated other comprehensive income                |          |                 |                              |  |
| Valuation difference on available-for-sale securities | 7,348    | 4,544           | 40,974                       |  |
| Deferred gains or losses on hedges                    | 2        | (23)            | (210)                        |  |
| Revaluation reserve for land (Note 3)                 | (12,097) | (11,650)        | (105,048)                    |  |
| Foreign currency translation adjustment               | 45       | 3               | 29                           |  |
| Remeasurements of defined benefit plans               | 1,289    | 1,027           | 9,264                        |  |
| Total accumulated other comprehensive income          | (3,411)  | (6,098)         | (54,989)                     |  |
| Non-controlling interests                             | 1,634    | 1,938           | 17,474                       |  |
| Total net assets                                      | 214,532  | 231,664         | 2,088,761                    |  |
| Total liabilities and net assets                      | ¥380,317 | ¥406,732        | \$3,667,226                  |  |

The accompanying notes are an integral part of these statements.

# **Consolidated Statements of Income**

| OTSUKA CORPORATION and Consolidated Subsidiaries For the years ended December 31, 2017 and 2018 |          | Millions of yen | Thousands of<br>U.S. dollars |
|---|----------|-----------------|------------------------------|
|   | 2017     | 2018            | 2018                         |
| Net sales   | ¥691,166 | ¥759,871        | \$6,851,240                  |
| Cost of sales   | 541,339  | 602,054         | 5,428,311                    |
| Gross profit  | 149,827  | 157,817         | 1,422,928                    |
| Selling, general and administrative expenses  | - , -    | - ,-            | , ,                          |
| Salaries, allowances and bonuses  | 42,178   | 42,549          | 383,639                      |
| Directors' compensations  | 584      | 580             | 5,237                        |
| Welfare expenses  | 6,921    | 7,094           | 63,964                       |
| Rent expenses   | 6,439    | 6,699           | 60,403                       |
| Transportation and warehousing expenses   | 19,043   | 20,812          | 187,649                      |
| Provision for bonuses   | 2,252    | 2,383           | 21,488                       |
| Retirement benefit expenses   | 2,132    | 2,299           | 20,730                       |
| Provision for directors' retirement benefits  | 67       | 65              | 591                          |
| Provision of allowance for doubtful accounts  | 72       | 73              | 663                          |
| Depreciation  | 4,787    | 5,126           | 46,223                       |
| Other   | 20,959   | 22,074          | 199,026                      |
| Total Selling, general and administrative expenses (Note 1)                                     | 105,440  | 109,758         | 989,619                      |
| Operating profit  | 44,386   | 48,058          | 433,308                      |
| Non-operating income  | . 1,000  | ,,,,,           | 100,000                      |
| Interest income   | 17       | 13              | 122                          |
| Dividend income   | 129      | 162             | 1,469                        |
| House rent income   | 233      | 248             | 2,240                        |
| Income from recycling   | 145      | 175             | 1,584                        |
| Share of profit of entities accounted for using equity method                                   | 264      | 259             | 2,342                        |
| Foreign exchange gains  | 133      | 179             | 1,620                        |
| Other   | 208      | 241             | 2,179                        |
| Total non-operating income  | 1,129    | 1,282           | 11,560                       |
| Non-operating expenses  |          | .,=0=           | 11,000                       |
| Interest expenses   | 47       | 47              | 431                          |
| Other   | 8        | 7               | 64                           |
| Total non-operating expenses  | 56       | 55              | 496                          |
| Ordinary profit   | 45,460   | 49,285          | 444,372                      |
| Extraordinary income  | 10, 100  | .0,200          | 111,012                      |
| Gain on sales of non-current assets (Note 2)  | 107      | 96              | 874                          |
| Other   | 70       | 10              | 90                           |
| Total extraordinary income  | 178      | 106             | 964                          |
| Extraordinary losses  |          |                 |                              |
| Loss on retirement of non-current assets (Note 3)   | 34       | 61              | 556                          |
| Impairment loss   | 234      | 227             | 2,052                        |
| Other   | 6        | 2               | 24                           |
| Total extraordinary losses  | 275      | 292             | 2,634                        |
| Profit before income taxes  | 45,363   | 49,100          | 442,702                      |
| Income taxes-current  | 13,853   | 15,744          | 141,957                      |
| Income taxes-deferred   | (392)    | (622)           | (5,609)                      |
| Total income taxes  | 13,460   | 15,122          | 136,348                      |
| Profit  | 31,902   | 33,977          | 306,353                      |
| Profit attributable to non-controlling interests  | 342      | 375             | 3,387                        |
| Profit attributable to owners of parent   | ¥ 31,560 | ¥ 33,601        | \$ 302,965                   |
| The accompanying notes are an integral part of these statements.                                | 1 01,000 | 1 00,001        | Ψ 302,300                    |

The accompanying notes are an integral part of these statements.

# **Consolidated Statements of Comprehensive Income**

| OTSUKA CORPORATION and Consolidated Subsidiaries For the years ended December 31, 2017 and 2018 |         | Millions of yen |           |
|---|---------|-----------------|-----------|
|   | 2017    | 2018            | 2018      |
| Profit  | ¥31,902 | ¥33,977         | \$306,353 |
| Other comprehensive income  |         |                 |           |
| Valuation difference on available-for-sale securities   | 2,857   | (2,763)         | (24,914)  |
| Deferred gains or losses on hedges  | 3       | (31)            | (285)     |
| Remeasurements of defined benefit plans, net of tax   | (17)    | (263)           | (2,371)   |
| Share of other comprehensive income of entities accounted for using equity method               | 50      | (45)            | (408)     |
| Total other comprehensive income (Note 1)   | 2,893   | (3,103)         | (27,979)  |
| Comprehensive income  | ¥34,795 | ¥30,874         | \$278,374 |
| (Breakdown)   |         |                 |           |
| Comprehensive income attributable to owners of parent   | ¥34,421 | ¥30,468         | \$274,709 |
| Comprehensive income attributable to non-controlling interests                                  | 374     | 406             | 3,664     |

The accompanying notes are an integral part of these statements.

# **Consolidated Statements of Changes in Net Assets**

| OTSUKA CORPORATION and Consolidated Subsidiaries   |                      |                    |                   |                    | Millions of yen                  |  |  |
|--|----------------------|--------------------|-------------------|--------------------|----------------------------------|--|--|
| For the year ended December 31, 2017   | Shareholders' equity |                    |                   |                    |                                  |  |  |
|  | Capital<br>stock     | Capital<br>surplus | Retained earnings | Treasury<br>shares | Total<br>shareholders'<br>equity |  |  |
| Balance as of January 1, 2017  | ¥10,374              | ¥16,254            | ¥170,572          | ¥(137)             | ¥197,064                         |  |  |
| Dividends of surplus   |                      |                    | (11,376)          |                    | (11,376)                         |  |  |
| Profit attributable to owners of parent  |                      |                    | 31,560            |                    | 31,560                           |  |  |
| Reversal of revaluation reserve for land  Net changes of items other than shareholders' equity |                      |                    | (940)             |                    | (940)                            |  |  |
| Total changes of items during the period   | _                    | _                  | 19,243            | _                  | 19,243                           |  |  |
| Balance as of December 31, 2017  | ¥10,374              | ¥16,254            | ¥189,816          | ¥(137)             | ¥216,308                         |  |  |

|   |  |  |                              |   |   |  | 1                                | Millions of yen  |
|---|--|--|------------------------------|---|---|--|----------------------------------|------------------|
|   |  | Accumu                                   | lated other cor              | mprehensive                             | income  |  |                                  |                  |
|   | Valuation<br>difference on<br>available-for-sale<br>securities | Deferred gains<br>or losses<br>on hedges | Revaluation reserve for land | Foreign currency translation adjustment | Remeasurements<br>of defined<br>benefit plans | Total accumulated other comprehensive income | Non-<br>controlling<br>interests | Total net assets |
| Balance as of January 1, 2017                           | ¥4,517   | _  | ¥(13,037)                    | ¥13                                     | ¥1,293  | ¥(7,212)                                     | ¥1,321                           | ¥191,173         |
| Dividends of surplus                                    |  |  |                              |   |   |  |                                  | (11,376)         |
| Profit attributable to owners of parent                 |  |  |                              |   |   |  |                                  | 31,560           |
| Reversal of revaluation reserve for land                |  |  |                              |   |   |  |                                  | (940)            |
| Net changes of items other than<br>shareholders' equity | 2,831  | 2  | 940                          | 31                                      | (4)   | 3,801  | 313                              | 4,115            |
| Total changes of items during the period                | 2,831  | 2  | 940                          | 31                                      | (4)   | 3,801  | 313                              | 23,359           |
| Balance as of December 31, 2017                         | ¥7,348   | ¥2                                       | ¥(12,097)                    | ¥45                                     | ¥1,289  | ¥(3,411)                                     | ¥1,634                           | ¥214,532         |

| OTSUKA CORPORATION and Consolidated Subsidiaries     |                      |                 |                   |                 | Millions of yen         |  |  |  |
|--|----------------------|-----------------|-------------------|-----------------|-------------------------|--|--|--|
| For the year ended December 31, 2018                 | Shareholders' equity |                 |                   |                 |                         |  |  |  |
|  |                      |                 |                   |                 | Total                   |  |  |  |
|  | Capital<br>stock     | Capital surplus | Retained earnings | Treasury shares | shareholders'<br>equity |  |  |  |
| Balance as of January 1, 2018                        | ¥10,374              | ¥16,254         | ¥189,816          | ¥(137)          | ¥216,308                |  |  |  |
| Dividends of surplus                                 |                      |                 | (13,272)          |                 | (13,272)                |  |  |  |
| Profit attributable to owners of parent              |                      |                 | 33,601            |                 | 33,601                  |  |  |  |
| Reversal of revaluation reserve for land             |                      |                 | (446)             |                 | (446)                   |  |  |  |
| Purchase of treasury shares                          |                      |                 |                   | (2)             | (2)                     |  |  |  |
| Change of scope of consolidation                     |                      |                 | (364)             |                 | (364)                   |  |  |  |
| Net changes of items other than shareholders' equity |                      |                 |                   |                 |                         |  |  |  |
| Total changes of items during the period             | _                    | _               | 19,518            | (2)             | 19,516                  |  |  |  |
| Balance as of December 31, 2018                      | ¥10,374              | ¥16,254         | ¥209,335          | ¥(139)          | ¥235,825                |  |  |  |

|  |  |  |                              |  |   |  | 1                                | Millions of yen   |
|--|--|--|------------------------------|--|---|--|----------------------------------|---|
|  |  | Accumu                                   | lated other cor              | nprehensive                                      | income  |  |                                  |   |
|  | Valuation<br>difference on<br>available-for-sale<br>securities | Deferred gains<br>or losses<br>on hedges | Revaluation reserve for land | Foreign<br>currency<br>translation<br>adjustment | Remeasurements<br>of defined<br>benefit plans | Total accumulated other comprehensive income | Non-<br>controlling<br>interests | Total net assets  |
| Balance as of January 1, 2018 Dividends of surplus Profit attributable to owners of parent Reversal of revaluation reserve for land Purchase of treasury shares Change of scope of consolidation | ¥7,348   | ¥ 2                                      | ¥(12,097)                    | ¥45  | ¥1,289  | ¥(3,411)                                     | ¥1,634                           | ¥214,532<br>(13,272)<br>33,601<br>(446)<br>(2)<br>(364) |
| Net changes of items other than<br>shareholders' equity  | (2,804)  | (25)                                     | 446                          | (41)   | (261)   | (2,687)                                      | 303                              | (2,384)   |
| Total changes of items during the period   | (2,804)  | (25)                                     | 446                          | (41)   | (261)   | (2,687)                                      | 303                              | 17,132  |
| Balance as of December 31, 2018  | ¥4,544   | ¥(23)                                    | ¥(11,650)                    | ¥ 3  | ¥1,027  | ¥(6,098)                                     | ¥1,938                           | ¥231,664  |

| OTSUKA CORPORATION and Consolidated Subsidiaries     |               |                    |                    | Thousand           | s of U.S. dollars                |
|--|---------------|--------------------|--------------------|--------------------|----------------------------------|
| For the year ended December 31, 2018                 |               | Sh                 | areholders' equity |                    |                                  |
|  | Capital stock | Capital<br>surplus | Retained earnings  | Treasury<br>shares | Total<br>shareholders'<br>equity |
| Balance as of January 1, 2018                        | \$93,542      | \$146,558          | \$1,711,445        | \$(1,239)          | \$1,950,307                      |
| Dividends of surplus                                 |               |                    | (119,665)          |                    | (119,665)                        |
| Profit attributable to owners of parent              |               |                    | 302,965            |                    | 302,965                          |
| Reversal of revaluation reserve for land             |               |                    | (4,023)            |                    | (4,023)                          |
| Purchase of treasury shares                          |               |                    |                    | (19)               | (19)                             |
| Change of scope of consolidation                     |               |                    | (3,287)            |                    | (3,287)                          |
| Net changes of items other than shareholders' equity |               |                    | , ,                |                    |                                  |
| Total changes of items during the period             | _             | _                  | 175,989            | (19)               | 175,969                          |
| Balance as of December 31, 2018                      | \$93,542      | \$146,558          | \$1,887,435        | \$(1,259)          | \$2,126,276                      |

|   |  |  |                              |  |   |  | Thousands                        | of U.S. dollars  |
|---|--|--|------------------------------|--|---|--|----------------------------------|------------------|
|   |  | Accumu                                   | lated other cor              | mprehensive                                      | income  |  |                                  |                  |
|   | Valuation<br>difference on<br>available-for-sale<br>securities | Deferred gains<br>or losses<br>on hedges | Revaluation reserve for land | Foreign<br>currency<br>translation<br>adjustment | Remeasurements<br>of defined<br>benefit plans | Total accumulated other comprehensive income | Non-<br>controlling<br>interests | Total net assets |
| Balance as of January 1, 2018                           | \$66,258   | \$ 22                                    | \$(109,072)                  | \$407  | \$11,626                                      | \$(30,757)                                   | \$14,740                         | \$1,934,290      |
| Dividends of surplus                                    |  |  |                              |  |   |  |                                  | (119,665)        |
| Profit attributable to owners of parent                 |  |  |                              |  |   |  |                                  | 302,965          |
| Reversal of revaluation reserve for land                |  |  |                              |  |   |  |                                  | (4,023)          |
| Purchase of treasury shares                             |  |  |                              |  |   |  |                                  | (19)             |
| Change of scope of consolidation                        |  |  |                              |  |   |  |                                  | (3,287)          |
| Net changes of items other than<br>shareholders' equity | (25,283)   | (232)                                    | 4,023                        | (377)  | (2,361)                                       | (24,232)                                     | 2,733                            | (21,498)         |
| Total changes of items during the period                | (25,283)   | (232)                                    | 4,023                        | (377)  | (2,361)                                       | (24,232)                                     | 2,733                            | 154,471          |
| Balance as of December 31, 2018                         | \$40,974   | \$(210)                                  | \$(105,048)                  | \$ 29  | \$ 9,264                                      | \$(54,989)                                   | \$17,474                         | \$2,088,761      |

The accompanying notes are an integral part of these statements.

# **Consolidated Statements of Cash Flows**

| OTSUKA CORPORATION and Consolidated Subsidiaries For the years ended December 31, 2017 and 2018   | Millions of yen |          | Thousands of<br>U.S. dollars |
|---|-----------------|----------|------------------------------|
|   | 2017            | 2018     | 2018                         |
| Cash flows from operating activities:   |                 |          |                              |
| Profit before income taxes  | ¥ 45,363        | ¥ 49,100 | \$ 442,702                   |
| Depreciation  | 6,138           | 6,438    | 58,055                       |
| Impairment loss   | 234             | 227      | 2,052                        |
| Increase (decrease) in allowance for doubtful accounts  | (16)            | 9        | 87                           |
| Interest and dividend income  | (146)           | (176)    | (1,591)                      |
| Interest expenses   | 47              | 47       | 431                          |
| Share of loss (profit) of entities accounted for using equity method                              | (264)           | (259)    | (2,342)                      |
| Loss on retirement of non-current assets  | 34              | 61       | 556                          |
| Loss (gain) on sales of non-current assets  | (107)           | (94)     | (849)                        |
| Decrease (increase) in notes and accounts receivable - trade                                      | (12,119)        | (10,255) | (92,470)                     |
| Decrease (increase) in inventories  | 39              | (909)    | (8,201)                      |
| Increase (decrease) in notes and accounts payable - trade   | 7,319           | 6,246    | 56,320                       |
| Other, net  | 2,080           | 2,540    | 22,904                       |
| Subtotal  | 48,605          | 52,976   | 477,655                      |
| Interest and dividend income received   | 218             | 207      | 1,867                        |
| Interest expenses paid  | (46)            | (48)     | (433)                        |
| Income taxes paid   | (12,622)        | (14,489) | (130,638)                    |
| Net cash provided by (used in) operating activities   | 36,153          | 38,646   | 348,450                      |
| Cash flows from investing activities:   |                 |          |                              |
| Proceeds from withdrawal of time deposits   | 300             | _        | _                            |
| Purchase of property, plant and equipment   | (1,476)         | (2,436)  | (21,964)                     |
| Proceeds from sales of property, plant and equipment  | 900             | 243      | 2,199                        |
| Purchase of software  | (4,925)         | (5,864)  | (52,873)                     |
| Purchase of investment securities   | (46)            | (3,065)  | (27,636)                     |
| Proceeds from sales of investment securities  | 140             | 10       | 96                           |
| Collection of long-term loans receivable  | 25              | 39       | 358                          |
| Other, net  | (161)           | (25)     | (233)                        |
| Net cash provided by (used in) investing activities   | (5,243)         | (11,096) | (100,052)                    |
| Cash flows from financing activities:   |                 |          |                              |
| Net increase (decrease) in short-term loans payable   | (100)           | (100)    | (901)                        |
| Cash dividends paid   | (11,367)        | (13,265) | (119,605)                    |
| Other, net  | (60)            | (105)    | (949)                        |
| Net cash provided by (used in) financing activities   | (11,528)        | (13,470) | (121,457)                    |
| Effect of exchange rate change on cash and cash equivalents                                       | (19)            | (7)      | (67)                         |
| Net increase (decrease) in cash and cash equivalents  | 19,362          | 14,071   | 126,873                      |
| Cash and cash equivalents at beginning of period  | 118,183         | 137,545  | 1,240,158                    |
| Decrease in cash and cash equivalents resulting from exclusion of subsidiaries from consolidation |                 | (31)     | (283)                        |
| Cash and cash equivalents at end of period (Note 1)   | ¥137,545        | ¥151,585 | \$1,366,747                  |

The accompanying notes are an integral part of these statements.

# (FRAMEWORK FOR PREPARING CONSOLIDATED FINANCIAL STATEMENTS)

### 1. Basis of Presentation of the Consolidated Financial Statements

### **Accounting Principles**

The accompanying consolidated financial statements of OTSUKA CORPORATION ("the Company") and its subsidiaries are prepared on the basis of accounting principles generally accepted in Japan, which are different in certain respects as to the application and disclosure requirements from International Financial Reporting Standards.

# 2. Summary of Significant Accounting Policies

### (1) Scope of consolidation

As of December 31, 2017 and 2018 the numbers of subsidiaries and consolidated subsidiaries were as follows:

|                             | 2017 | 2018 |
|-----------------------------|------|------|
| Subsidiaries                | 8    | 8    |
| (Consolidated subsidiaries) | (5)  | (4)  |

The 4 subsidiaries which were consolidated in the year ended December 31, 2018 are listed below:

| A ratio of voting rights he | eld by the Company |
|-----------------------------|--------------------|
| OSK Co., LTD.               | 100.0%             |
| Alpha Techno Co., LTD.      | 100.0%             |
| Alpha Net Co., LTD.         | 100.0%             |
| Networld Corporation        | 81.5%              |

The Company and its consolidated subsidiaries are hereinafter referred to as "the Companies".

Because Otsuka Auto Service Co., LTD., which was one of the consolidated subsidiaries as of December 31, 2017, has less impact on total assets, net sales, profit (loss), retained earnings, etc. and its overall materiality has declined, it was excluded from the scope of consolidation from the year ended December 31, 2018.

The consolidated subsidiaries listed above apply a fiscal year ending on December 31 of each year, which is the same as that of the Company.

The unconsolidated subsidiaries had little impact on total assets, net sales, profit (loss) attributable to owners of parent and retained earnings in the consolidated financial statements.

#### (2) Investments in unconsolidated subsidiaries and affiliates

As of December 31, 2017 and 2018 the numbers of unconsolidated subsidiaries and affiliates were as follows:

|  | 2017 | 2018 |
|--|------|------|
| Unconsolidated subsidiaries                    | 3    | 4    |
| Affiliates                                     | 7    | 7    |
| (Affiliates accounted for using equity method) | (2)  | (3)  |

Investments in unconsolidated subsidiaries and affiliates not accounted for using equity method were carried at cost, since they had little impact on profit (loss) attributable to owners of parent and retained earnings and their overall materiality did not exist in the consolidated financial statements as well.

The 3 investments in affiliates accounted for using equity method as of December 31, 2018 are listed below:

| A ratio of voting rights held by the | Company |
|--------------------------------------|---------|
| Otsuka Information Technology Corp.  | 37.8%   |
| LION OFFICE PRODUCTS CORP.           | 40.4%   |
| RO Holdings, Inc.                    | 33.4%   |

RO Holdings, Inc. is accounted for using equity method since it became an affiliate through stock acquisition by the Company during the year ended December 31, 2018.

As for affiliates accounted for using equity method whose fiscal year-end are different from the Company's fiscal yearend, the Company consolidates its financial statements whose fiscal year-end are the nearest to that of the Company's and makes necessary adjustments to reflect any significant transaction which occurred between its closing dates and the Company's for equity accounting purpose.

### (3) Financial instruments

#### (a) Securities

Securities held by the Companies are as follows:

• Available-for-sale securities

Securities with market quotations are stated at fair value, based on market prices at the balance sheet date. (Unrealized gains/losses from valuation of marketable securities are charged directly to net assets at a net-of-tax amount, while cost of sale is determined by the moving-average method.)

Securities without market quotations are stated at cost, determined by the moving-average method.

Regarding investments in limited partnerships and similar investments, an amount equivalent to the Company's partnership investment gain or loss under the equity method, with such a gain or loss being based on the latest available financial statements of the corresponding limited partnerships, was recognized in the consolidated statement of income.

#### (b) Derivatives

Derivatives are recognized at fair value.

#### (4) Inventories

Inventories are stated at cost (Carrying value of inventories on the balance sheet is stated by writing down based on their decrease in profitability).

Merchandise Primarily, moving-average method Work in process Specific identification method Raw materials and supplies Primarily, moving-average method

### (5) Property, plant and equipment (excluding lease assets)

Depreciation is calculated using the declining-balance method, at rates based on the estimated useful lives of assets. Buildings (excluding facilities attached to buildings) acquired on or after April 1, 1998, facilities attached to buildings and structures acquired on or after April 1, 2016 are depreciated by the straight-line method.

Estimated useful lives of assets are principally as follows:

Buildings and structures — 15 to 50 years

Other — 4 to 10 years

Normal repairs and maintenance, including minor renewals and improvements, are charged to the consolidated statement of income as incurred.

### (6) Intangible assets (excluding lease assets)

Development costs of computer software to be sold are amortized based on the estimated sales revenue with the minimum amortization amount calculated based on a useful life within 3 years.

Software developed for internal use is amortized on a straight-line basis over the estimated useful life of the asset, which is 5 years.

#### (7) Leases assets

Depreciation of finance lease assets, which do not transfer ownership of the assets at the end of the lease term, is calculated by the straight-line method over the lease periods, which are deemed as the useful lives, assuming no residual value.

#### (8) Allowance for doubtful accounts

An allowance for doubtful accounts is provided at an amount of potential losses from uncollectable receivables based on the historical rate of losses from bad debts for ordinary receivables, and on the estimated collectability of receivables from companies in financial difficulty.

#### (9) Provision for bonuses

The Companies provide accrued bonuses for employees based on the estimated amounts to be paid in respect of the fiscal year.

### (10) Provision for directors' retirement benefits

The Companies have retirement benefits for directors.

Retirement benefits for directors at the balance sheet date are based on an estimate of the amounts to be paid as retirement allowance for services rendered by directors by that date.

### (11) Accounting methods for retirement benefits

(a)The method to attribute expected benefit to periods of service

The retirement benefit obligation for employee is attributed to each period by the benefit formula basis over the estimated years of service of the eligible employees.

# (b)The method of recording of actuarial gains and losses and prior service costs

Prior service cost is amortized as incurred by the straight-line method over periods (12 years), which are shorter than the average remaining years of service of the employees.

Actuarial gain or loss is amortized in the following year in which the gain or loss is recognized primarily by the straight-line method over periods (mainly 12 years), which are shorter than the average remaining years of service of the employees.

#### (12) The revenue and cost recognition basis regarding the make-to-order software

Revenues and costs of the make-to-order software contracts of which the percentage of completion can be reliably estimated, are recognized by the percentage-of-completion method. The completed-contract method continues to be applied for contracts of which the percentage of completion cannot be reliably estimated.

### (13) Foreign currency translation

Receivables and payables denominated in foreign currencies are translated into Japanese yen at the spot exchange rates in effect at the balance sheet date, and the differences arising from the translation are recognized as gains/ losses in the consolidated statements of income.

### (14) Hedge accounting

(a)Hedge accounting method

Deferral hedge accounting method. Interest rate swap agreements are not recognized at fair value if the agreements meet the criteria for application of the exceptional treatment for the recognition of derivatives at fair value.

#### (b)Hedging instruments and hedged items

- 1. Hedging instruments: Forward foreign exchange contracts Hedged items: Forecasted transactions denominated in foreign currencies
- 2. Hedging instruments: Interest rate swaps

Hedged items: Loans payable

### (c)Hedge policy

The Companies utilize derivatives based on internal rules for the purpose of hedging its exposure to fluctuations in foreign exchange rates and interest rates.

## (d)Evaluation of hedging effectiveness

The Companies assess its hedging effectiveness by comparing the accumulated changes in fair value of hedging instruments with the accumulated changes in fair value of hedged items. The assessment is omitted, if the substantial terms and conditions concerning hedging instruments and hedged items are same, and the fluctuations are expected to be offset perfectly.

In addition, the assessment of the effectiveness is omitted for interest rate swaps that meet the criteria for application of the exceptional treatment for the recognition of derivatives at fair value.

### (15) Cash and cash equivalents

Cash and cash equivalents in the consolidated statements of cash flows are composed of cash in hand, bank deposits which can be withdrawn on demand and short-term investments with an original maturity of three months or less and which represent a minor risk of fluctuation in value.

#### (16) Accounting for income taxes

Income taxes of the Companies consist of corporate income taxes, local inhabitant taxes and enterprise taxes. The Companies have adopted the deferred tax accounting method. Income taxes were determined using the asset and liability approach, whereby deferred tax assets and liabilities were recognized in respect of temporary differences between the tax basis of assets and liabilities and those as reported in the consolidated financial statements.

### (17) Accounting for the consumption tax

The Japanese Consumption Tax Law generally imposes consumption tax at a flat rate on all domestic consumption of goods and services. The consumption tax withheld upon sale is not included in the amount of "Net sales" in the accompanying consolidated statements of income but recorded as a liability. Consumption tax, which is paid by the Companies on purchases of goods and services, is not included in the amounts of costs/expenses in the consolidated statements of income, but offset consumption tax for the sales by the one for the purchase, and the net balance is included in "Other" in current liabilities in the consolidated balance sheets.

### (18) Accounting pronouncement not yet adopted

- Accounting Standard for Revenue Recognition (ASBJ Statement No.29 on March 30, 2018)
- Implementation Guidance on Accounting Standard for Revenue Recognition (ASBJ Guidance No.30 on March 30, 2018)
- (1) Overview

This is a comprehensive accounting standard for revenue recognition. Specifically, the accounting standard establishes the following five-step model that will apply to revenue from customers:

- 1. Identify the contract(s) with a customer
- 2. Identify the performance obligations in the contract
- 3. Determine the transaction price
- 4. Allocate the transaction price to the performance obligations in the contract
- 5. Recognize revenue when (or as) the entity satisfies a performance obligation
- (2) Scheduled date of adoption

The Company expects to adopt the accounting standard and implementation guidance from the beginning of the fiscal year ending December 31, 2022.

(3) Impact of the adoption of accounting standard and implementation guidance The Company is currently evaluating the impact of the adoption of this accounting standard and implementation guidance on its consolidated financial statements.

## (19) Rounding of amounts

Amounts of less than a million yen have been omitted.

### 3. U.S. Dollar Amounts

Amounts in U.S. dollars are included solely for the convenience of readers outside Japan. The rate of ¥110.91 = US\$1, exchange rates on December 31, 2018, has been used in translation. The inclusion of such amounts is not intended to imply that Japanese yen have been or could be readily converted, realized or settled in U.S. dollars at this rate.

# (CONSOLIDATED BALANCE SHEETS)

### \*1. Investment securities

As of December 31, 2017 and 2018, principal items related to unconsolidated subsidiaries and affiliates were as follows:

|                                 |        | Millions of yen | Thousands of U.S. dollars |
|---------------------------------|--------|-----------------|---------------------------|
|                                 | 2017   | 2018            | 2018                      |
| Investment securities (stock)   | ¥2,953 | ¥6,214          | \$56,029                  |
| Investment securities (capital) | 217    | 217             | 1,958                     |

## \*2. Pledged Assets

As of December 31, 2017 and 2018, pledged assets were as follows:

|  |      |                 | Thousands of |
|--|------|-----------------|--------------|
|  |      | Millions of yen | U.S. dollars |
|  | 2017 | 2018            | 2018         |
| Time deposits  | ¥5   | ¥5              | \$45         |
| Liabilities corresponding to above assets were as follows: |      |                 |              |
|  |      |                 | Thousands of |
|  |      | Millions of yen | U.S. dollars |
|  | 2017 | 2018            | 2018         |
| Notes and accounts payable - trade                         | ¥5   | ¥5              | \$45         |

### \*3. Land Revaluation

Pursuant to the "Act on Revaluation of Land", and "Act on Partial Amendment to the Act on Revaluation of Land", the Company revalued land used for business activities.

The amount which is deducted deferred tax liabilities for land revaluation from revaluation difference was recorded as "Revaluation reserve for land", net assets in the accompanying consolidated balance sheets.

Revaluation method provided in article 3-3 of "Act on Revaluation of Land"

The Company revalued land using the price of land which is determined based on article 2-4 of "Order for Enforcement of Act on Revaluation on Land" and assessed value of fixed assets provided in article 2-3 for land without price of land after making reasonable adjustments for land shape and so on.

The date of Land Revaluation December 31, 2001

As of December 31, 2017 and 2018, the differences between fair value and carrying value after revaluation were as follows:

|   | Millions of yen |      | Thousands of U.S. dollars |
|---|-----------------|------|---------------------------|
|   | 2017            | 2018 | 2018                      |
| The differences between fair value and carrying value after revaluation | ¥(210)          | ¥73  | \$658                     |

# \*4. Notes matured at the balance sheet date

December 31, 2017 and 2018 were a bank holiday, and notes matured at the balance sheet date were accounted for as if they were settled on the maturity dates.

As of December 31, 2017 and 2018, notes matured at the balance sheet date were as follows:

|                  |      | Millions of yen | Thousands of U.S. dollars |
|------------------|------|-----------------|---------------------------|
|                  | 2017 | 2018            | 2018                      |
| Notes receivable | ¥418 | ¥555            | \$5,004                   |

# **CONSOLIDATED STATEMENTS OF INCOME**

# \*1. Research and development expenses

For the years ended December 31, 2017 and 2018, Research and development expenses were as follows:

|   | Millions of yen |        | Thousands of U.S. dollars |
|---|-----------------|--------|---------------------------|
| _   | 2017            | 2018   | 2018                      |
| Research and development expenses included in general and administrative expenses and manufacturing costs | ¥1,207          | ¥1,004 | \$9,055                   |

# \*2. Gain on sales of non-current assets

For the years ended December 31, 2017 and 2018, Gain on sales of non-current assets were as follows:

|                                     |      |                 | Thousands of |
|-------------------------------------|------|-----------------|--------------|
|                                     |      | Millions of yen |              |
|                                     | 2017 | 2018            | 2018         |
| Buildings and structures            | ¥ 96 | ¥59             | \$533        |
| Land                                | 11   | 37              | 335          |
| Other property, plant and equipment | _    | 0               | 5            |
| Gain on sales of non-current assets | ¥107 | ¥96             | \$874        |

# \*3. Loss on retirement of non-current assets

For the years ended December 31, 2017 and 2018, Loss on retirement of non-current assets were as follows:

|  |      |                 | Thousands of |
|--|------|-----------------|--------------|
|  |      | Millions of yen |              |
|  | 2017 | 2018            | 2018         |
| Buildings and structures                 | ¥19  | ¥27             | \$251        |
| Other property, plant and equipment      | 14   | 33              | 305          |
| Software                                 | 0    | _               | _            |
| Loss on retirement of non-current assets | ¥34  | ¥61             | \$556        |

# (CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME)

# \*1. Other comprehensive income

For the years ended December 31, 2017 and 2018, reclassification adjustments and tax effects related to other comprehensive income were as follows:

|   |         | Millions of yen | Thousands of<br>U.S. dollars |
|---|---------|-----------------|------------------------------|
|   | 2017    | 2018            | 2018                         |
| Valuation difference on available-for-sale securities                             | 2017    | 2010            | 2010                         |
| Amount arising during the year  | ¥4,119  | ¥(3,993)        | \$(36,010)                   |
| Reclassification adjustments  | (0)     | (2)             | (18)                         |
| Amount before tax effect  | 4,119   | (3,996)         | (36,029)                     |
| Tax effect  | (1,261) | 1,232           | 11,114                       |
| Valuation difference on available-for-sale securities                             | 2,857   | (2,763)         | (24,914)                     |
| Deferred gains or losses on hedges  |         |                 |                              |
| Amount arising during the year  | 21      | (22)            | (204)                        |
| Reclassification adjustments  | (17)    | (23)            | (207)                        |
| Amount before tax effect  | 4       | (45)            | (411)                        |
| Tax effect  | (1)     | 13              | 126                          |
| Deferred gains or losses on hedges  | 3       | (31)            | (285)                        |
| Remeasurements of defined benefit plans   |         |                 |                              |
| Amount arising during the year  | 250     | (452)           | (4,083)                      |
| Reclassification adjustments  | (276)   | 74              | 668                          |
| Amount before tax effects   | (25)    | (378)           | (3,415)                      |
| Tax effects   | 7       | 115             | 1,043                        |
| Remeasurements of defined benefit plans   | (17)    | (263)           | (2,371)                      |
| Share of other comprehensive income of entities accounted for using equity method | r       |                 |                              |
| Amount arising during the year  | 48      | (47)            | (423)                        |
| Reclassification adjustments  | 1       | 1               | 15                           |
| Share of other comprehensive income of entities accounted for using equity method | 50      | (45)            | (408)                        |
| Total other comprehensive income  | ¥2,893  | ¥(3,103)        | \$(27,979)                   |

# (CONSOLIDATED STATEMENTS OF CHANGES IN NET ASSETS)

# 1. Shareholders' Equity

The Companies Act of Japan provides that an amount equal to 10% of distributions from capital surplus (other than capital reserves) and retained earnings (other than retained earnings reserves) should be appropriated to capital reserves and retained earnings reserves.

No further appropriations are required when the total amount of capital reserves and retained earnings reserves reach 25% of stated capital.

Such distributions can be made at any time by resolution of the shareholders or the Board of Directors if certain conditions are met, but neither capital reserves nor retained earnings reserves are available for distributions.

# 2. Dividends from surplus, etc.

## (1) Number of shares outstanding

|  | Thousands of shares |         |  |
|--|---------------------|---------|--|
|  | 2017                | 2018    |  |
| Number of shares at the beginning of the fiscal year | 95,001              | 95,001  |  |
| Increase (*)   | _                   | 95,001  |  |
| Decrease   | _                   | _       |  |
| Number of shares as of the end of the fiscal year    | 95,001              | 190,002 |  |

Type of all shares outstanding is common stock.

### (2) Number of treasury shares

|  | Thousands of shares |      |  |
|--|---------------------|------|--|
|  | 2017                | 2018 |  |
| Number of shares at the beginning of the fiscal year | 200                 | 200  |  |
| Increase (*)   | _                   | 200  |  |
| Decrease   | _                   | _    |  |
| Number of shares as of the end of the fiscal year    | 200                 | 400  |  |

Type of all treasury shares is common stock.

## (3) Items related to subscription rights to shares and own stock option

None.

### (4) Items related to dividends

General meeting of shareholders approved resolutions on the amount of dividend payments as follows:

|                 | Dividend          | ls paid       | Dividend p | er share       |             |                |
|-----------------|-------------------|---------------|------------|----------------|-------------|----------------|
| Resolution date |                   | (Thousands of |            |                | Record date | Effective date |
|                 | (Millions of yen) | U.S. dollars) | (Yen)      | (U.S. dollars) |             |                |
| 29-Mar-17       | ¥11,376           | \$102,570     | ¥120.00    | \$1.08         | 31-Dec-16   | 30-Mar-17      |
| 28-Mar-18       | ¥13,272           | \$119,665     | ¥140.00    | \$1.26         | 31-Dec-17   | 29-Mar-18      |
| 27-Mar-19       | ¥16,116           | \$145,307     | (*) ¥85.00 | \$0.77         | 31-Dec-18   | 28-Mar-19      |

Type of all shares outstanding is common stock.

<sup>\*</sup> The Company implemented a two-for-one stock split of its common stock with an effective date of April 1, 2018.

The shares increase in the number of shares outstanding arise from the stock split.

<sup>\*</sup> The increase in the number of treasury shares consists of 200 thousand of shares by the stock split with an effective date of April 1, 2018 and 0 thousand of shares by purchase of less than standard unit.

Source of dividends is Retained earnings.

<sup>\*</sup> The dividend per share whose record date is December 31, 2018 stated above is calculated in consideration of the stock split with an effective date of April 1, 2018.

The dividend per share whose record date is December 31, 2018 not considering the stock split is ¥ 170.00.

# (CONSOLIDATED STATEMENTS OF CASH FLOWS)

# \*1. Supplementary Cash Flow Information

Cash and cash equivalents as of December 31, 2017 and 2018 consisted of:

|  |          | Thousands of U.S. dollars |             |
|--|----------|---------------------------|-------------|
|  | 2017     | 2018                      | 2018        |
| Cash and deposits  | ¥136,410 | ¥150,888                  | \$1,360,456 |
| Time deposits with deposit terms of more than three months   | (55)     | (55)                      | (495)       |
| Trust beneficiary interests included in other current assets with investment terms with three months or less | 1,190    | 752                       | 6,786       |
| Cash and cash equivalents  | ¥137,545 | ¥151,585                  | \$1,366,747 |

# (LEASE TRANSACTIONS)

### 1. Finance Lease Transactions (lessee)

The disclosure is omitted because finance lease transaction was immaterial in the consolidated financial statements as of December 31, 2017 and 2018.

### 2. Operating Lease Transactions

The amounts of future lease payments on noncancelable operating leases as of December 31, 2017 and 2018 are summarized as follows:

|                     |      | Millions of yen |         |  |
|---------------------|------|-----------------|---------|--|
|                     | 2017 | 2018            | 2018    |  |
| Due within one year | ¥336 | ¥614            | \$5,537 |  |
| Due after one year  | 264  | 149             | 1,351   |  |
| Total               | ¥601 | ¥764            | \$6,888 |  |

# (FINANCIAL INSTRUMENTS)

# 1. Financial Instruments

#### (1) Policy for financial instruments

The Companies manage temporary surplus through low-risk financial instruments, and raise working capital through bank loans.

# (2) Types of financial instruments, related risk and risk management

Trade receivables -trade notes and accounts receivable- are exposed to customers' credit risk.

The Companies try to reduce credit risk by monitoring and analyzing the creditworthiness of each customer, as well as managing due dates and balances.

Investment securities are mainly the securities of the companies with which the Companies have operational relationships.

Although listed securities are exposed to the risk arising from fluctuations in the market, the Companies monitor and analyze fair value and the issuers' financial status periodically to reduce these risks.

Trade payables - trade notes and accounts payable, electronically recorded obligations- have payment due date within almost three months. Short-term loans payable and long-term loans payable are mainly financing related to working capital.

Trade payables, short-term loans payable, income tax payables, and other payables are exposed to liquidity risk.

The Companies reduce liquidity risk relating to these payables by developing a cash flow plan.

Long-term loans payable are exposed to interest rate fluctuation risk.

The Companies hedge this risk by using interest rate swap transactions.

Derivative transactions are interest rate swap agreements and foreign exchange contracts entered into by one of the consolidated subsidiaries.

Conducting and managing derivative transactions are in accordance with the internal policies, which set forth delegation of authority.

# 2. Estimated fair value of financial instruments

Carrying value of financial instruments on the consolidated balance sheet as of December 31, 2017 and 2018 and estimated fair value were as follows:

|  |          |              |     |           | Milli | ons of yen |
|--|----------|--------------|-----|-----------|-------|------------|
|  |          |              |     |           |       | 2017       |
|  | Carr     | ying<br>alue | Fa  | air value | D     | ifference  |
| Assets   | <u> </u> | 4.40         |     | an varao  |       |            |
| 1) Cash and deposits   | ¥136,4   | 110          | ¥13 | 6,410     |       | _          |
| 2) Notes and accounts receivable - trade                     | 122,1    | 44           | 12  | 2,144     |       | _          |
| 3) Investments securities                                    |          |              |     |           |       |            |
| Other securities   | 11,9     | 84           | 1   | 1,984     |       | _          |
| Investments in affiliates                                    | 1,1      | 56           |     | 2,108     |       | 952        |
| Total assets   | ¥271,6   | 95           | ¥27 | 2,648     | ¥     | 952        |
| Liabilities  |          |              |     |           |       |            |
| 4) Notes and accounts payable – trade                        | ¥ 83,1   | 07           | ¥ 8 | 3,107     |       | _          |
| 5) Electronically recorded obligations – operating           | 17,8     | 887          | 1   | 7,887     |       | _          |
| 6) Short-term loans payable                                  | 4,9      | 900          |     | 4,900     |       | _          |
| 7) Income taxes payable                                      | 8,2      | 274          |     | 8,274     |       | _          |
| 8) Long-term loans payable                                   | 1,7      | '00          |     | 1,704     |       | 4          |
| Total liabilities  | ¥115,8   | 369          | ¥11 | 5,873     | ¥     | 4          |
| Derivative transaction (*)                                   |          |              |     |           |       |            |
| Derivative transaction which hedge accounting is not applied | ¥        | 6            | ¥   | 6         |       | _          |
| Derivative transaction which hedge accounting is applied     |          | 4            |     | 4         |       | _          |
| Total derivative transaction                                 | ¥        | 11           | ¥   | 11        |       |            |

<sup>\*</sup>The value of assets and liabilities arising from derivatives is shown at net value, and with the amount in parentheses representing net liability position.

|  |      |                  |       |           | Milli | ons of yen |
|--|------|------------------|-------|-----------|-------|------------|
|  |      |                  |       |           |       | 2018       |
|  | Ca   | arrying<br>value | F     | air value | D     | ifference  |
| Assets   |      | valuo            |       | un varao  |       |            |
| 1) Cash and deposits   | ¥150 | ,888,            | ¥15   | 0,888     |       | _          |
| 2) Notes and accounts receivable - trade                     | 132  | ,352             | 13    | 32,352    |       | _          |
| 3) Investments securities                                    |      |                  |       |           |       |            |
| Other securities   | 8    | ,021             |       | 8,021     |       | _          |
| Investments in affiliates                                    | 1    | ,185             | 1,755 |           |       | 569        |
| Total assets   | ¥292 | ,447             | ¥29   | 3,017     | ¥     | 569        |
| Liabilities  |      |                  |       |           |       |            |
| 4) Notes and accounts payable – trade                        | ¥ 89 | ,322             | ¥ 8   | 9,322     |       | _          |
| 5) Electronically recorded obligations - operating           | 17   | 17,904 17,904    |       | 7,904     |       | _          |
| 6) Short-term loans payable                                  | 4    | ,800             |       | 4,800     |       | _          |
| 7) Income taxes payable                                      | 9    | ,326             |       | 9,326     |       | _          |
| 8) Long-term loans payable                                   | 1    | ,700             |       | 1,702     |       | 2          |
| Total liabilities  | ¥123 | ,053             | ¥12   | 23,056    | ¥     | 2          |
| Derivative transaction (*)                                   |      |                  |       |           |       |            |
| Derivative transaction which hedge accounting is not applied | ¥    | (12)             | ¥     | (12)      |       | _          |
| Derivative transaction which hedge accounting is applied     |      | (41)             |       | (41)      |       | _          |
| Total derivative transaction                                 | ¥    | (53)             | ¥     | (53)      |       | _          |

<sup>\*</sup> The value of assets and liabilities arising from derivatives is shown at net value, and with the amount in parentheses representing net liability position.

|  |     |                   |     | Thousa      | nds of | U.S. dollars      |
|--|-----|-------------------|-----|-------------|--------|-------------------|
|  |     |                   |     |             |        | 2018              |
|  |     | Carrying<br>value |     | Fair value  | ı      | Difference        |
| Assets   |     | value             |     | I all value |        | <u>Jilierence</u> |
| 1) Cash and deposits   | \$1 | ,360,456          | \$1 | ,360,456    |        | _                 |
| 2) Notes and accounts receivable - trade                     | 1   | ,193,332          | 1   | ,193,332    |        | _                 |
| 3) Investments securities                                    |     |                   |     |             |        |                   |
| Other securities   |     | 72,326            |     | 72,326      |        | _                 |
| Investments in affiliates                                    |     | 10,688            |     | 15,823      |        | 5,135             |
| Total assets   | \$2 | ,636,803          | \$2 | 2,641,939   | \$     | 5,135             |
| Liabilities  |     |                   |     |             |        |                   |
| 4) Notes and accounts payable – trade                        | \$  | 805,363           | \$  | 805,363     |        | _                 |
| 5) Electronically recorded obligations – operating           |     | 161,434           |     | 161,434     |        | _                 |
| 6) Short-term loans payable                                  |     | 43,278            |     | 43,278      |        | _                 |
| 7) Income taxes payable                                      |     | 84,087            |     | 84,087      |        | _                 |
| 8) Long-term loans payable                                   |     | 15,327            |     | 15,350      |        | 22                |
| Total liabilities  | \$1 | ,109,491          | \$1 | ,109,514    | \$     | 22                |
| Derivative transaction (*)                                   |     |                   |     |             |        |                   |
| Derivative transaction which hedge accounting is not applied | \$  | (108)             | \$  | (108)       |        | _                 |
| Derivative transaction which hedge accounting is applied     |     | (372)             |     | (372)       |        | _                 |
| Total derivative transaction                                 | \$  | (480)             | \$  | (480)       |        |                   |

<sup>\*</sup> The value of assets and liabilities arising from derivatives is shown at net value, and with the amount in parentheses representing net liability position.

#### Notes:

### 1. Methods to determine the estimated fair value of financial instruments and other matters related to investment securities and derivative transactions.

### Assets

- 1) Cash and deposits 2) Notes and accounts receivable trade
- Since these items are settled in a short term, their carrying value approximates fair value.
- 3) Investment securities
- The fair value of stocks is based on quoted market prices.

For information on securities classified by holding purpose, please refer to SECURITIES, of Notes to Consolidated Financial Statements.

### Liabilities

- 4) Notes and accounts payable trade 5) Electronically recorded obligations operating 6) Short-term loans payable 7) Income taxes payable
- Since these items are settled in a short term, their carrying value approximates fair value.
- 8) Long-term loans payable

The fair value of long-term loans payable is based on the present value of the total of principal and interest discounted by the interest rate presumed in the case of new borrowings.

### **Derivative transaction**

Please refer to DERIVATIVES, of Notes to Consolidated Financial Statements.

### 2. As of December 31, 2017 and 2018, financial instruments for which it is extremely difficult to determine the fair value were as follows:

|   |        |                 | Thousands of |
|---|--------|-----------------|--------------|
|   |        | Millions of yen | U.S. dollars |
|   | 2017   | 2018            | 2018         |
| Unlisted stocks   | ¥2,140 | ¥5,372          | \$48,441     |
| Investments in investment business limited partnerships | 24     | 29              | 267          |

Because no quoted market price is available and it is extremely difficult to determine the fair value, the above financial instruments are not included "3) Investment securities" in the above table.

# 3. Redemption schedule for receivables as of December 31, 2017 and 2018 are as follows:

|  |   |  |  | Millions of yen  |
|--|---|--|--|--|
|  |   | D #  | D  | 2017   |
|  | Due in one  | Due after one<br>year through  | Due after five<br>years through  | Due after ten  |
|  | year or less  | five years   | ten years  | years  |
| Cash and deposits  | ¥136,410  | _  | _  | _  |
| Notes and accounts receivable - trade                                  | 122,144   | _  | _  | _  |
| Total  | ¥258,555  | _  | _  |  |
|  |   |  |  | Millions of yen  |
|  |   | Due after one  | Due after five   | 2018   |
|  | Due in one  | year through   | years through  | Due after ten  |
|  | year or less  | five years   | ten years  | years  |
| Cash and deposits  | ¥150,888  | _  | _  | _  |
| Notes and accounts receivable - trade                                  | 132,352   |  |  |  |
| Total  | ¥283,240  |  |  |  |
|  |   |  | Thousand   | ds of U.S. dollars   |
|  |   | Due after one  | Due after five   | 2018   |
|  | Due in one  | year through   | years through  | Due after ten  |
|  | year or less  | five years   | ten years  | years  |
| Cash and deposits  | \$1,360,456   | _  | _  | _  |
| Notes and accounts receivable - trade                                  | 1,193,332   |  |  | _  |
| Total  | \$2,553,789   | _  | _  | _  |
| Repayment schedules for long-term loans p     and 2018 are as follows: | ayable and other inte   | rest-bearing de  | ebt as of Decen  | Millions of yen  |
|  |   | Due after one  | Due after five   | 2017   |
|  | Due ie eee  |  |  |  |
| Short-term loans payable   | Due in one<br>year or less  | year through five years  | years through<br>ten years   | Due after ten<br>years   |
| Short term reams payable   |   |  | years through  | Due after ten  |
| Long-term loans payable  | year or less  |  | years through  | Due after ten  |
|  | year or less  |  | years through<br>ten years   | Due after ten  |
|  | year or less  | five years — —   | years through<br>ten years<br>—<br>¥1,700  | Due after ten<br>years<br>—  |
|  | year or less ¥4,900 — Due in one                                  | five years  —  Due after one year through  | years through ten years  ¥1,700  Due after five years through  | Due after ten years  Millions of yen 2018  Due after ten   |
| Long-term loans payable  | year or less  ¥4,900  —  Due in one year or less                  | five years  —  Due after one   | years through ten years   ¥1,700  Due after five   | Due after ten<br>years ————————————————————————————————————  |
|  | year or less ¥4,900 — Due in one                                  | five years  —  Due after one year through  | years through ten years  ¥1,700  Due after five years through  | Due after ten years  Millions of yen 2018  |
| Long-term loans payable  Short-term loans payable                      | year or less  ¥4,900  —  Due in one year or less                  | Due after one year through five years  | years through ten years  | Due after ten years  Millions of yen 2018  |
| Long-term loans payable  Short-term loans payable                      | year or less  ¥4,900  —  Due in one year or less                  | Due after one year through five years  +1,700  | years through ten years  | Millions of yen  2018  Due after ten years  Millions of yen 2018  Due after ten years                                  |
| Short-term loans payable   | year or less  ¥4,900  Due in one year or less  ¥4,800  Due in one | Due after one year through five years  +1,700  Due after one year through five years | years through ten years  ¥1,700  Due after five years through ten years  —  Thousand  Due after five years through ten years | Due after ten years  Millions of yen 2018  Due after ten years  ds of U.S. dollars 2018  Due after ten after ten years |
| Short-term loans payable   | year or less  ¥4,900  —  Due in one year or less  ¥4,800  —       | Due after one year through five years  +1,700  Due after one                         | years through ten years  | Due after ten years  Millions of yen  2018  Due after ten years  ds of U.S. dollars  2018                              |

# (SECURITIES)

As of December 31, 2017 and 2018, securities were as follows:

# (1) Available-for-sale securities with fair value as of December 31, 2017 and 2018

|                              |                |                  |                        |                | Milli            | ons of yen             | Thou           | sands of U       | .S. dollars            |
|------------------------------|----------------|------------------|------------------------|----------------|------------------|------------------------|----------------|------------------|------------------------|
|                              |                |                  | 2017                   |                |                  | 2018                   |                |                  | 2018                   |
|                              | Carrying value | Acquisition cost | Unrealized gain (loss) | Carrying value | Acquisition cost | Unrealized gain (loss) | Carrying value | Acquisition cost | Unrealized gain (loss) |
| Securities whose carrying va | lue exceed     | ls their a       | cquisitior             | n costs        |                  |                        |                |                  |                        |
| Stocks                       | ¥11,775        | ¥1,279           | ¥10,496                | ¥7,826         | ¥1,272           | ¥6,554                 | \$70,563       | \$11,469         | \$59,094               |
| Bonds                        | _              | _                | _                      | _              | _                | _                      | _              | _                | _                      |
| Other securities             | 208            | 89               | 119                    | 170            | 102              | 67                     | 1,540          | 928              | 612                    |
|                              | ¥11,984        | ¥1,368           | ¥10,615                | ¥7,997         | ¥1,375           | ¥6,622                 | \$72,104       | \$12,397         | \$59,706               |
| Securities whose carrying va | lue does n     | ot excee         | d their ac             | quisitio       | n costs          |                        |                |                  |                        |
| Stocks                       | _              | _                | _                      | ¥ 24           | ¥ 26             | ¥ (2)                  | \$ 221         | \$ 243           | \$ (21)                |
| Bonds                        | _              | _                | _                      | _              | _                | _                      | _              | _                | _                      |
| Other securities             | _              | _                | _                      | _              | _                | _                      | _              | _                | _                      |
|                              | _              | _                | _                      | ¥ 24           | ¥ 26             | ¥ (2)                  | \$ 221         | \$ 243           | \$ (21)                |
| Total                        | ¥11,984        | ¥1,368           | ¥10,615                | ¥8,021         | ¥1,402           | ¥6,619                 | \$72,326       | \$12,641         | \$59,684               |

Note. The following other securities are not included in the above table because these were no quoted market price available and it is extremely difficult to determine their fair value:

|  |                | Millions of yen | Thousands of U.S. dollars |
|--|----------------|-----------------|---------------------------|
|  | 2017           | 2018            | 2018                      |
|  | Carrying value | Carrying value  | Carrying value            |
| Available-for-sale securities                |                |                 |                           |
| Unlisted stocks                              | ¥126           | ¥126            | \$1,142                   |
| Investment in limited liability partnerships | 24             | 29              | 267                       |

### (2) Available-for-sale securities sold for the years ended December 31, 2017 and 2018

|        |          | Millions of yen |           |          |           | Thou      | sands of U | .S. dollars |           |
|--------|----------|-----------------|-----------|----------|-----------|-----------|------------|-------------|-----------|
|        |          |                 | 2017      |          |           | 2018      |            |             | 2018      |
|        | Sales    | Aggregate       | Aggregate | Sales    | Aggregate | Aggregate | Sales      | Aggregate   | Aggregate |
|        | proceeds | gains           | losses    | proceeds | gains     | losses    | proceeds   | gains       | losses    |
| Stocks | ¥140     | ¥70             | _         | ¥2       | ¥2        | _         | \$25       | \$18        | _         |

# (3) Securities impairment losses recognized for the years ended December 31, 2017 and 2018

|        |      | Millions of yen | Thousands of U.S. dollars |
|--------|------|-----------------|---------------------------|
|        | 2017 | 2018            | 2018                      |
| Stocks | ¥6   | _               | _                         |

Note. As for securities whose fair value as of the year-end are on or less than 50% of the acquisition costs or more than 50% but less than 70% and deemed to be unrecoverable, the impairment losses are recognized.

# (DERIVATIVES)

As of December 31, 2017 and 2018, derivative transactions were as follows:

# (1) Derivative transactions to which hedge accounting is not applied

Currency-related transactions

| Currency-related transactions                      |  |                        |            | A:II:f          |  |
|--|--|------------------------|------------|-----------------|--|
|  |  |                        |            | Millions of yen |  |
|  |  |                        |            | 2017            |  |
|  | Contractual value or notional principal amount |                        | ,          | Valuation gain  |  |
|  | Total Ove                                      | er one year            | Fair value | (loss)          |  |
| Forward foreign exchange contracts Buy U.S. dollar | ¥1,493   | _                      | ¥6         | ¥6              |  |
|  |  |                        | ,          | Millions of yen |  |
|  |  |                        |            | 2018            |  |
|  | Contracts                                      | ıal value or           |            | 2018            |  |
|  | notional princi                                |                        | \          | /aluation gain  |  |
|  |  | er one year            | Fair value | (loss)          |  |
| Forward foreign exchange contracts Buy U.S. dollar | ¥817   | _                      | ¥(12)      | ¥(12)           |  |
|  |  |                        |            |                 |  |
|  |  |                        | Thousands  | of U.S. dollars |  |
|  |  |                        |            | 2018            |  |
|  | Contractu<br>notional princi                   | al value or cal amount | \          | /aluation gain  |  |
|  | Total Ove                                      | er one year            | Fair value | (loss)          |  |
| Forward foreign exchange contracts Buy U.S. dollar | \$7,373  | _                      | \$(108)    | \$(108)         |  |

Note. Fair value calculation: Fair value is estimated on the basis of mainly value quoted by counterparty financial institutions.

# (2) Derivative transactions to which hedge accounting is applied

| Long-term loans payable Interest-rate swaps Pay/fixed and receive/floating   | \$15,327                  | \$15,327  | Note            |
|--|---------------------------|---|-----------------|
|  |                           | Over one year                                     | Fair value      |
|  |                           | ractual value or                                  | 2010            |
|  |                           | Thousands o                                       | f U.S. dollars  |
| Long-term loans payable Interest-rate swaps Pay/fixed and receive/floating   | ¥1,700                    | ¥1,700  | Note            |
| Language de la completa del la completa de la compl | Total                     | Over one year                                     | Fair value      |
|  |                           | Contractual value or<br>notional principal amount |                 |
|  |                           |   | 201             |
|  |                           | N   | fillions of yea |
| r ay/ined and receive/iloating   |                           |   |                 |
| Long-term loans payable Interest-rate swaps Pay/fixed and receive/floating   | ¥1,700                    | ¥1,700  | Note            |
|  | notional pr               | ractual value or rincipal amount  Over one year   | Fair value      |
|  |                           |   | 2017            |
|  |                           | N   | fillions of yer |
| Note. Fair value calculation: Fair value is estimated on the basis of mainly value quoted<br>Interest rate-related transactions  | by counterparty financial | institutions.                                     |                 |
| Forward foreign exchange contracts Buy U.S. dollar   | \$18,110                  | <u> </u>  | \$(372)         |
|  | Total                     | Over one year                                     | Fair value      |
|  |                           | Contractual value or notional principal amount    |                 |
|  |                           |   | 201             |
|  |                           | Thousands o                                       | fIIS dallar     |
| Forward foreign exchange contracts Buy U.S. dollar   | ¥2,008                    | _   | ¥(41)           |
|  |                           | Over one year                                     | Fair value      |
|  | Conti                     | ractual value or                                  | 2018            |
|  |                           | N   | fillions of yer |
| Buy U.S. dollar  | ¥1,235                    |   | ¥4              |
| Forward foreign exchange contracts   |                           | Over one year                                     | Fair value      |
|  | notional pr               | rincipal amount                                   |                 |
|  | Contr                     | ractual value or                                  | 2017            |
|  |                           |   | fillions of yer |

Note. The fair value of interest-rate swaps which meet the criteria for application of the exceptional treatment for the recognition of derivatives is included in the fair value of long-term loans payable designated as the hedged item.

# (RETIREMENT BENEFITS)

### (1) Retirement benefit plans

The Companies have defined contribution pension plans, agreement type corporate pension plans and lump-sum plans as retirement benefit plans. Of the Companies as of December 31, 2018, 4 have enrolled in defined contribution pension plans, 3 in agreement type corporate pension plans and 4 in lump-sum plans.

The Companies that have lump-sum plans calculate net benefit liabilities and retirement benefit expenses using the simplified method.

1 consolidated subsidiary participates in multi-employer pension plan.

Because the plan cannot be reasonably calculated the amount of plan assets attributed to the company's contribution, it is accounted for in the same way as the defined contribution plans.

The company may pay premium benefits for employees' retirement.

### (2) Defined benefit pension plans

(a) Changes in retirement benefit obligations (excluding plans that apply the simplified method)

|                                      |         |                 | Thousands of |
|--------------------------------------|---------|-----------------|--------------|
|                                      |         | Millions of yen |              |
|                                      | 2017    | 2018            | 2018         |
| Balance at the beginning of the year | ¥50,539 | ¥51,763         | \$466,718    |
| Service costs                        | 2,562   | 2,536           | 22,872       |
| Interest costs                       | 103     | 105             | 954          |
| Actuarial loss (gain)                | (206)   | 474             | 4,277        |
| Retirement benefits paid             | (1,235) | (1,261)         | (11,375)     |
| Balance as of the end of the year    | ¥51,763 | ¥53,619         | \$483,446    |
|                                      |         |                 |              |

### (b) Changes in plan assets

|                                      |                 |         | Thousands of |
|--------------------------------------|-----------------|---------|--------------|
|                                      | Millions of yen |         | U.S. dollars |
|                                      | 2017            | 2018    | 2018         |
| Balance at the beginning of the year | ¥42,765         | ¥43,925 | \$396,042    |
| Actuarial loss (gain)                | 44              | 21      | 193          |
| Contribution paid by the employer    | 2,265           | 2,276   | 20,528       |
| Retirement benefits paid             | (1,149)         | (1,168) | (10,537)     |
| Balance as of the end of the year    | ¥43,925         | ¥45,054 | \$406,226    |

# (c) Changes in net defined benefit liability of the plans that apply the simplified method

|                                      |      |                 | Thousands of |
|--------------------------------------|------|-----------------|--------------|
|                                      | N    | Millions of yen |              |
|                                      | 2017 | 2018            | 2018         |
| Balance at the beginning of the year | ¥681 | ¥694            | \$6,260      |
| Retirement benefit expenses          | 87   | 77              | 695          |
| Retirement benefits paid             | (75) | (97)            | (875)        |
| Deconsolidation of subsidiaries      | _    | (33)            | (302)        |
| Balance as of the end of the year    | ¥694 | ¥640            | \$5,778      |
|                                      |      |                 |              |

(d) Reconciliation between the funded status of the plans and the amounts recognized as net defined liabilities in the consolidated balance sheets as of the end of the fiscal years

|   |                 |          | Thousands of |
|---|-----------------|----------|--------------|
|   | Millions of yen |          | U.S. dollars |
|   | 2017            | 2018     | 2018         |
| Funded retirement benefit obligations         | ¥49,447         | ¥51,211  | \$461,739    |
| Plan assets                                   | (43,925)        | (45,054) | (406,226)    |
|   | 5,522           | 6,157    | 55,513       |
| Unfunded retirement benefit obligations       | 3,010           | 3,048    | 27,485       |
| Total net defined benefit liability and asset | 8,533           | 9,205    | 82,999       |
| Net defined benefit liability                 | 8,533           | 9,205    | 82,999       |
| Total net defined benefit liability and asset | ¥ 8,533         | ¥ 9,205  | \$ 82,999    |
|   |                 |          |              |

Note: Plans to which simplified methods are applied are included.

# (e) Components of retirement benefit expenses

|  |                 |        | Thousands of |
|--|-----------------|--------|--------------|
|  | Millions of yen |        | U.S. dollars |
|  | 2017            | 2018   | 2018         |
| Service costs  | ¥2,562          | ¥2,536 | \$22,872     |
| Interest costs   | 103             | 105    | 954          |
| Amortization of actuarial differences                        | (168)           | 181    | 1,637        |
| Amortization of prior service costs                          | (107)           | (107)  | (969)        |
| Retirement benefit expenses calculated by simplified methods | 87              | 77     | 695          |
| Additional benefits for employees' retirement                | 50              | 15     | 138          |
| Retirement benefit expenses                                  | ¥2,527          | ¥2,809 | \$25,328     |

(f) Remeasurements of defined benefit plans included in other comprehensive income Components of items (before tax) were as follows:

|                      |        |                 | Thousands of |
|----------------------|--------|-----------------|--------------|
|                      |        | Millions of yen |              |
|                      | 2017   | 2018            | 2018         |
| Prior service cost   | ¥(107) | ¥(107)          | \$ (969)     |
| Actuarial difference | 82     | (271)           | (2,446)      |
| Total                | ¥ (25) | ¥(378)          | \$(3,415)    |

(g) Remeasurements of defined benefit plans included in accumulated other comprehensive income Components of items (before tax) were as follows:

|                                    |                 |          | Thousands of |
|------------------------------------|-----------------|----------|--------------|
|                                    | Millions of yen |          | U.S. dollars |
|                                    | 2017            | 2018     | 2018         |
| Unrecognized prior service costs   | ¥ (538)         | ¥ (431)  | \$ (3,886)   |
| Unrecognized actuarial differences | (1,319)         | (1,048)  | (9,449)      |
| Total                              | ¥(1,857)        | ¥(1,479) | \$(13,335)   |

# (h) Items for plan assets

1. Components of the major plan assets

The ratios of the major types of assets to the total plan assets were as follows:

|   | 2017 | 2018 |
|---|------|------|
| Cash and deposits                       | 86%  | 86%  |
| Life insurance company general accounts | 14%  | 14%  |
| Total                                   | 100% | 100% |

### 2. Method of determining the long-term expected rate of return on plan assets

Current and target asset allocations, and historical and expected returns on various categories of plan assets have been considered in determining the long-term expected rate of return on plan assets.

### (i) Items related to actuarial assumptions

The major actuarial assumptions

|  | 2017 | 2018 |
|--|------|------|
| Discount rate                                    | 0.2% | 0.1% |
| Long-term expected rate of return on plan assets | 0.0% | 0.0% |
| Salary increasing rate                           | 7.5% | 7.5% |

<sup>\*</sup> Salary increasing rate is calculated based on a point based plan.

### (3) Defined contribution pension plans

Required contributions to defined contribution pension plans of the Companies for the years ended December 31, 2017 and 2018 were ¥808 million, ¥805 million (\$7,263 thousand), respectively.

### (4) Multi-employer pension plan

Required contributions to the multi-employer pension plan which was treated the same as the defined contribution plans for the years ended December 31, 2017 and 2018 were ¥20 million and ¥22 million (\$201 thousand), respectively.

### (a) The most recent funded status related to multi-employer pension plan

|   |                 |                | Thousands of   |
|---|-----------------|----------------|----------------|
|   | Millions of yen |                | U.S. dollars   |
|   | March 31, 2017  | March 31, 2018 | March 31, 2018 |
| Plan assets   | ¥27,094         | ¥28,441        | \$256,440      |
| Actuarial liability based on pension plan finance calculation and minimum actuarial reserve | 26,532          | 27,649         | 249,299        |
| Difference  | ¥ 562           | ¥ 792          | \$ 7,141       |

### (b) The contribution ratio of the Companies to the multi-employer pension plan

Fiscal year ended December 31, 2017. 1.2% (As of March 31, 2017)

Fiscal year ended December 31, 2018. 1.2% (As of March 31, 2018)

# (c) Supplementary information:

The main factor of the difference shown in above (a)

|                 |      |                 | Thousands of |
|-----------------|------|-----------------|--------------|
|                 |      | Millions of yen |              |
|                 | 2017 | 2018            | 2018         |
| General reserve | _    | ¥562            | \$5,068      |
| Surplus         | 562  | 229             | 2,073        |
| Total           | ¥562 | ¥792            | \$7,141      |

The ratio in above (b) have not presented the actual ratio of the Companies.

# (DEFERRED TAX)

### (1) Significant components of the Companies' deferred tax assets and liabilities

|   |         |                 | Thousands of |
|---|---------|-----------------|--------------|
|   |         | Millions of yen | U.S. dollars |
|   | 2017    | 2018            | 2018         |
| Deferred tax assets:                                  |         |                 |              |
| Allowance for doubtful accounts                       | ¥ 89    | ¥ 92            | \$ 831       |
| Accrued enterprise taxes                              | 556     | 635             | 5,729        |
| Provision for bonuses                                 | 1,045   | 1,093           | 9,859        |
| Net defined benefit liability                         | 2,617   | 2,822           | 25,449       |
| Provision for directors' retirement benefits          | 199     | 212             | 1,914        |
| Impairment loss                                       | 814     | 853             | 7,691        |
| Software development cost                             | 1,209   | 1,331           | 12,008       |
| Unrealized profit from non-current assets             | 267     | 300             | 2,707        |
| Other   | 1,690   | 1,812           | 16,345       |
| Subtotal  | 8,489   | 9,154           | 82,537       |
| Less: Valuation allowance                             | (1,013) | (946)           | (8,530)      |
| Total deferred tax assets                             | 7,476   | 8,208           | 74,007       |
| Deferred tax liabilities:                             |         |                 |              |
| Valuation difference on available-for-sale securities | (3,234) | (2,001)         | (18,047)     |
| Other   | (66)    | (62)            | (559)        |
| Total deferred tax liabilities                        | (3,301) | (2,063)         | (18,606)     |
| Net deferred tax assets                               | ¥4,175  | ¥6,144          | \$55,401     |

Net deferred tax assets are included in the following items of Consolidated Balance Sheets.

|  |                 |        | Thousands of |
|--|-----------------|--------|--------------|
|  | Millions of yen |        | U.S. dollars |
|  | 2017            | 2018   | 2018         |
| Current assets - Deferred tax assets               | ¥2,887          | ¥3,181 | \$28,688     |
| Non-current assets - Deferred tax assets           | 1,369           | 2,962  | 26,712       |
| Non-current liabilities - Deferred tax liabilities | 81              | _      | <u> </u>     |

# (2) A reconciliation of the material differences between the normal effective statutory tax rates and burden ratio of income taxes after application of tax effect accounting

Since the differences between the normal effective statutory tax rates and the burden ratio of income taxes after application of tax effect accounting are less than 5% of the normal effective statutory tax rates, a reconciliation of the differences is

# (ASSET RETIREMENT OBLIGATIONS)

The disclosure is omitted because asset retirement obligations were immaterial in the consolidated financial statements.

# (INVESTMENT AND RENTAL PROPERTIES)

The disclosure is omitted because investment and rental properties were immaterial in the consolidated financial statements.

# (SEGMENT INFORMATION)

### [Segment Information]

### (1) Overview of reportable segments

The reportable segments of the Companies are periodically examined by the Board of Directors for the purpose of deciding the allocation of business resources and evaluating the operating results.

The Companies' main businesses are "System Integration", whose business fields encompass the construction of information systems and their cutover, and "Service and Support", which has support following the cutover of systems as its business field.

Therefore, the Companies are composed of two reportable segments, "System Integration business" and "Service and Support business."

The details of the two segments are as follows. The "System Integration business" provides optimized system services ranging from consulting to system design and development, transport and installation work and network construction. The "Service and Support business" provides customers with total service and support for their business operations and installed systems encompassing supplies, hardware and software maintenance, telephone support and outsourcing.

### (2) Basis of measurement for reportable segment net sales, segment profit or loss, segment assets and other items

The accounting method for the Companies' reported business segments is substantially the same as "FRAMEWORK FOR PREPARING CONSOLIDATED FINANCIAL STATEMENTS".

Also, segment profit or loss is evaluated based on operating profit.

The prices of inter-segment transactions are determined by price after taking market conditions into account.

#### (3) Information about reportable segment net sales, segment profit or loss, segment assets and other items

|  |                             |                                    |          |                   |          | N                      | fillions of yen   |
|--|-----------------------------|------------------------------------|----------|-------------------|----------|------------------------|---|
| -  | Reportable segments         |                                    |          |                   |          |                        |   |
| _  |                             |                                    |          |                   |          |                        | 2017  |
|  | System integration business | Service<br>and Support<br>business | Subtotal | Other<br>(Note 1) | Total    | Adjustment<br>(Note 2) | Amount recorded in consolidated financial statements (Note 3) |
| Net sales  |                             |                                    |          |                   |          |                        |   |
| Outside customers sales  | ¥408,718                    | ¥282,064                           | ¥690,783 | ¥383              | ¥691,166 | _                      | ¥691,166  |
| Inter-segment sales/transfers  | 98                          | 329                                | 427      | 108               | 536      | (536)                  | _   |
| Total  | ¥408,817                    | ¥282,393                           | ¥691,211 | ¥491              | ¥691,702 | ¥ (536)                | ¥691,166  |
| Segment profit   | ¥ 38,566                    | ¥ 13,695                           | ¥ 52,262 | ¥ 63              | ¥ 52,325 | ¥ (7,939)              | ¥ 44,386  |
| Segment assets   | ¥135,017                    | ¥102,083                           | ¥237,100 | ¥736              | ¥237,836 | ¥142,480               | ¥380,317  |
| Other items  |                             |                                    |          |                   |          |                        |   |
| Depreciation (Note 4)  | ¥ 2,806                     | ¥ 2,733                            | ¥ 5,539  | ¥ 12              | ¥ 5,552  | ¥ 586                  | ¥ 6,138   |
| Investments in affiliates<br>accounted for using<br>equity method        | 761                         | 1,721                              | 2,483    | _                 | 2,483    | _                      | 2,483   |
| Increase in property, plant and equipment and intangible assets (Note 4) | 2,644                       | 3,500                              | 6,144    | 9                 | 6,153    | 247                    | 6,401   |

|   |                             |                                    |          |                        | Millions of yen  |
|---|-----------------------------|------------------------------------|----------|------------------------|--|
|   | Reportable se               | gments                             |          |                        |  |
|   |                             |                                    |          |                        | 2018   |
|   | System integration business | Service<br>and Support<br>business | Total    | Adjustment<br>(Note 2) | Amount recorded in<br>consolidated financial<br>statements<br>(Note 3) |
| Net sales   |                             |                                    |          |                        |  |
| Outside customers sales   | ¥463,293                    | ¥296,577                           | ¥759,871 | _                      | ¥759,871   |
| Inter-segment sales/transfers                                   | 124                         | 429                                | 553      | (553)                  | _  |
| Total   | ¥463,417                    | ¥297,007                           | ¥760,424 | ¥ (553)                | ¥759,871   |
| Segment profit  | ¥ 41,645                    | ¥ 14,670                           | ¥ 56,315 | ¥ (8,257)              | ¥ 48,058   |
| Segment assets  | ¥145,708                    | ¥104,958                           | ¥250,666 | ¥156,065               | ¥406,732   |
| Other items   |                             |                                    |          |                        |  |
| Depreciation (Note 4)   | ¥ 2,956                     | ¥ 2,727                            | ¥ 5,684  | ¥ 754                  | ¥ 6,438  |
| Investments in affiliates accounted for using equity method     | 791                         | 4,891                              | 5,682    | _                      | 5,682  |
| Increase in property, plant and equipment and intangible assets | 3,356                       | 4,188                              | 7,544    | 755                    | 8,300  |

|   |                                   |                                    |             | Thousa                 | nds of U.S. dollars  |
|---|-----------------------------------|------------------------------------|-------------|------------------------|--|
| _   | Reportable s                      | egments                            |             |                        |  |
| _   |                                   |                                    |             |                        | 2018   |
|   | System<br>integration<br>business | Service<br>and Support<br>business | Total       | Adjustment<br>(Note 2) | Amount recorded in<br>consolidated financial<br>statements<br>(Note 3) |
| Net sales   |                                   |                                    |             |                        |  |
| Outside customers sales   | \$4,177,200                       | \$2,674,039                        | \$6,851,240 | _                      | \$6,851,240  |
| Inter-segment sales/transfers                                   | 1,120                             | 3,871                              | 4,992       | (4,992)                | _  |
| Total   | \$4,178,320                       | \$2,677,911                        | \$6,856,232 | \$ (4,992)             | \$6,851,240  |
| Segment profit  | \$ 375,488                        | \$ 132,270                         | \$ 507,759  | \$ (74,450)            | \$ 433,308   |
| Segment assets  | \$1,313,750                       | \$ 946,335                         | \$2,260,085 | \$1,407,140            | \$3,667,226  |
| Other items   |                                   |                                    |             |                        |  |
| Depreciation (Note 4)   | \$ 26,656                         | \$ 24,595                          | \$ 51,251   | \$ 6,803               | \$ 58,055  |
| Investments in affiliates accounted for using equity method     | 7,133                             | 44,101                             | 51,235      | _                      | 51,235   |
| Increase in property, plant and equipment and intangible assets | 30,267                            | 37,760                             | 68,028      | 6,809                  | 74,837   |

Notes 1. The "Other" segment refers to business other than those included in the reportable segments.

Other businesses include repair of automobiles and insurance businesses.

Because Otsuka Auto Service Co., LTD., which was one of the consolidated subsidiaries as of December 31, 2017, has less impact on total assets, net sales, profit (loss), retained earnings, etc. and its overall materiality has declined, it was excluded from scope of consolidation from the year ended December 31, 2018. Consequently, "Other" column is not presented herein as this business segment

- 2. Below is a description of adjustment.
- (1) The companywide expenses (not allocated to the reportable segments) included in the "Segment profit" adjustment line for the years ended December 31, 2017 and 2018 were ¥ -7,958 million and ¥-8,270 million (\$-74,573 thousand), consisting mainly of expenses related to administrative operations.
- (2) The companywide assets (not allocated to the reportable segments) included in the "Segment assets" adjustment line as of December 31, 2017 and 2018 were ¥143,497 million and ¥156,743 million (\$1,413,246 thousand), consisting mainly of assets not belonging to the reportable segments (cash on hands and in bank, investments in securities) and assets related to administrative operations.
- (3) The "Depreciation" adjustment refers to depreciation expenses related to companywide assets.
  - The "Increase in property, plant and equipment and intangible assets" refers to increase related to companywide assets.
- 3. The "Segment profit" is reconciled with "Operating profit" in Consolidated Statements of Income.
- 4. "Depreciation" and "Increase in property, plant and equipment and intangible assets" include relevant amount of Long-term prepaid expenses.

### [Related Information]

### (1) Products and services

The disclosure is omitted because similar information is disclosed in segment information for the years ended December 31, 2017 and 2018.

### (2) Geographical area

### 1. Net Sales

The disclosure is omitted because outside customers sales in Japan constituted more than 90% of total net sales for the years ended December 31, 2017 and 2018.

### 2. Property, plant and equipment

Not applicable because all property, plant and equipment are located in Japan as of December 31, 2017 and 2018.

### (3) Major customer

The disclosure is omitted because there was no outside customer whose net sales amount was more than 10% of net sales in the consolidated statements of income for the years ended December 31, 2017 and 2018.

# [Impairment loss on fixed assets by reportable segment]

The disclosure is omitted because impairment loss on fixed assets by reportable segment is immaterial in the consolidated financial statements for the years ended December 31, 2017 and 2018.

# [Amortization and unamortized balance of goodwill by reportable segment]

For the years ended December 31, 2017 and 2018, not applicable.

# [Gain on negative goodwill by reportable segment]

For the years ended December 31, 2017 and 2018, not applicable.

## [Related Party Transactions]

For the years ended December 31, 2017 and 2018, not applicable.

# (PER SHARE INFORMATION)

Net assets per share as of December 31, 2017 and 2018 and basic earnings per share for the years ended December 31, 2017 and 2018 were summarized as follows:

|                          |           | Yen       |         |
|--------------------------|-----------|-----------|---------|
|                          | 2017      | 2018      | 2018    |
| Net assets per share     | ¥1,122.87 | ¥1,211.63 | \$10.92 |
| Basic earnings per share | 166.46    | 177.22    | 1.60    |

- Notes 1. Diluted earnings per share for the years ended December 31, 2017 and 2018 are omitted, because the Companies have no dilutive shares.
  - 2. The Company implemented a two-for-one stock split of its common stock with an effective date of April 1, 2018. Accordingly, net assets per share and basic earnings per share stated above are calculated on the assumption that the stock split was implemented at the beginning of the previous year (the year ended December 31, 2017).
  - 3. Basis for calculation of net assets per share as of December 31, 2017 and 2018 were as follows:

|   | M:III    |                      | Thousands o                  |  |
|---|----------|----------------------|------------------------------|--|
| -   | 2017     | Millions of yen 2018 | U.S. dollar                  |  |
| Numerator:  | 2017     | 20.0                 | 2010                         |  |
| Net assets  | ¥214,532 | ¥231,664             | \$2,088,761                  |  |
| Non-controlling interests in consolidated subsidiaries                      | (1,634)  | (1,938)              | (17,474)                     |  |
| Net assets attributable to common stock                                     | ¥212,897 | ¥229,726             | \$2,071,287                  |  |
|   |          | Thousands of shar    | es                           |  |
| Denominator:  |          |                      |                              |  |
| Number of shares of common stock outstanding                                | 189,601  | 189,601              |                              |  |
|   | 1        | Millions of yen      | Thousands of<br>U.S. dollars |  |
| -   | 2017     | 2018                 | 2018                         |  |
| Numerator:  |          |                      |                              |  |
| Profit attributable to owners of parent                                     | ¥31,560  | ¥33,601              | \$302,965                    |  |
| Amount not attributable to common shareholders                              | _        | _                    | _                            |  |
| Profit attributable to owners of parent related to common shareholders      | ¥31,560  | ¥33,601              | \$302,965                    |  |
|   |          |                      | <del>4302,303</del>          |  |
|   |          | Thousands of shar    |                              |  |
| Denominator:  Weighted-average number of shares of common stock outstanding | 189,601  | Thousands of shar    |                              |  |

Basic earnings per share is based upon the weighted average number of common stock outstanding (excluding a treasury shares) during each year.

# [CONSOLIDATED SUPPLEMENTARY STATEMENTS]

# (ANNEXED CONSOLIDATED DETAILED SCHEDULE OF BORROWINGS)

Borrowings as of December 31, 2018 consisted of the following:

|  |                                      | Millions of yen                   |
|--|--------------------------------------|-----------------------------------|
|  |                                      | 2018                              |
|  | Balance at the beginning of the year | Balance as of the end of the year |
| Short-term loans payable at the average interest rate of 0.75%         | ¥4,900                               | ¥4,800                            |
| Current portion of long-term loans payable                             | _                                    | _                                 |
| Current portion of lease obligations                                   | 865                                  | 698                               |
| Long-term loans payable due 2023 at the average interest rate of 0.66% | 1,700                                | 1,700                             |
| Lease obligations due 2020 through 2024                                | 1,408                                | 1,058                             |
| Other interest-bearing debt  | _                                    | _                                 |
| Total  | ¥8,873                               | ¥8,256                            |

|  | Thousands of U.S. dolla              |                                      |
|--|--------------------------------------|--------------------------------------|
|  |                                      | 2018                                 |
|  | Balance at the beginning of the year | Balance as of<br>the end of the year |
| Short-term loans payable at the average interest rate of 0.75%         | \$44,179                             | \$43,278                             |
| Current portion of long-term loans payable                             | _                                    | _                                    |
| Current portion of lease obligations                                   | 7,800                                | 6,296                                |
| Long-term loans payable due 2023 at the average interest rate of 0.66% | 15,327                               | 15,327                               |
| Lease obligations due 2020 through 2024                                | 12,696                               | 9,544                                |
| Other interest-bearing debt  | _                                    | _                                    |
| Total  | \$80,004                             | \$74,447                             |

Notes 1. The annual average interest rate represents the weighted-average rate applicable to the ending balance.

3. The contractual maturities of long-term loans payable and lease obligations as of December 31, 2018 were as follows:

|                 |                                      |   |  | Millions of yen                         |  |
|-----------------|--------------------------------------|---|--|---|--|
|                 |                                      |   |  | 2018                                    |  |
|                 | Due after one year through two years | Due after two years through three years | Due after three years through four years | Due after four years through five years |  |
| m loans payable | _                                    | _                                       | _  | ¥1,700                                  |  |
| bligations      | 446                                  | 358                                     | 193                                      | 57                                      |  |

|              |                                      | Thousands of U.S. dollars               |  |   |  |
|--------------|--------------------------------------|---|--|---|--|
|              |                                      |   |  | 2018                                    |  |
|              | Due after one year through two years | Due after two years through three years | Due after three years through four years | Due after four years through five years |  |
| oans payable | _                                    | _                                       | _  | \$15,327                                |  |
| tions        | 4,024                                | 3,233                                   | 1,745                                    | 515                                     |  |
|              |                                      |   |  |   |  |

<sup>2.</sup> The annual average interest rate is not shown for lease obligations because the amounts in the consolidated balance sheets include the amounts corresponding to interest paid from total lease payment.

# **Independent Auditor's Report**

The Board of Directors OTSUKA CORPORATION

We have audited the accompanying consolidated financial statements of OTSUKA CORPORATION and its consolidated subsidiaries, which comprise the consolidated balance sheets as at December 31, 2018, and the consolidated statements of income, comprehensive income, changes in net assets, and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information, all expressed in Japanese

### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in Japan, and for designing and operating such internal control as management determines is necessary to enable the preparation and fair presentation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in Japan. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. The purpose of an audit of the consolidated financial statements is not to express an opinion on the effectiveness of the entity's internal control, but in making these risk assessments the auditor considers internal controls relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of OTSUKA CORPORATION and its consolidated subsidiaries as at December 31, 2018, and their consolidated financial performance and cash flows for the year then ended in conformity with accounting principles generally accepted in Japan.

#### Convenience Translation

We have reviewed the translation of these consolidated financial statements into U.S. dollars, presented for the convenience of readers, and, in our opinion, the accompanying consolidated financial statements have been properly translated on the basis described in Note 3.

March 27, 2019 Tokyo, Japan

Ernst & young Shir hiham 22C

# Corporate Data (As of December 31, 2018)

OTSUKA CORPORATION Name

**Founded** July 17, 1961 (registered as joint-stock company on December 13, 1961)

**Capital Stock** ¥10,374,851,000

**Number of Employees** 7,145 (with consolidated subsidiaries: 8,732)

**Business** System Integration business:

Sales of computers, copiers, communication equipment and software, and software development of consigned software, other activities

Service and Support business:

Supplies, maintenance and educational support, other activities

**Main Banks** The Bank of Yokohama, Ltd.

> MUFG Bank, Ltd. Mizuho Bank, Ltd.

# Bases (As of December 31, 2018)

**Head Office** 2-18-4 lidabashi, Chiyoda-ku, Tokyo 102-8573

TEL 03-3264-7111

**Local Area Sales** Chuo Sales Dept. 1 Chuo Sales Dept. 2 Kanagawa Sales Dept. **Departments** Josai Sales Dept. Tama Sales Dept. Johoku Sales Dept.

Northern Kanto Sales Dept. Keiyo Sales Dept. Osaka Northern Sales Dept.

Osaka Southern Sales Dept.

**Regional Offices** Sapporo Branch Utsunomiya Branch Sendai Branch

Chubu Branch Takasaki Branch Tsukuba Branch Kyoto Branch Kobe Branch Hiroshima Branch

Kyushu Branch

# Principal Group Companies (As of December 31, 2018)

The OTSUKA Group (OTSUKA CORPORATION and its subsidiaries) consists of 8 subsidiaries, including 4 consolidated subsidiaries as well as 7 affiliated companies, including 3 affiliates accounted for using equity method that carry out the System Integration business, Service and Support business. The 4 consolidated subsidiaries are listed below.

| Company Name                 | Established | Capital<br>(¥ million) | Ratio of Voting Rights | Scope of Business   |  |  |
|------------------------------|-------------|------------------------|------------------------|---|--|--|
| System Integration business  |             |                        |                        |   |  |  |
| OSK Co., LTD.                | 1984        | 400                    | 100.0%                 | <ul> <li>Development and sale of packaged software,<br/>consulting, and consigned software development</li> </ul> |  |  |
| Networld Corporation         | 1990        | 585                    | 81.5%                  | Sales and technical support for network related equipmer  |  |  |
| Service and Support business |             |                        |                        |   |  |  |
| Alpha Techno Co., LTD.       | 1996        | 50                     | 100.0%                 | <ul> <li>Emergency repair of PCs and peripheral equipment, a<br/>data recovery service</li> </ul>                 |  |  |
| Alpha Net Co., LTD.          | 1997        | 400                    | 100.0%                 | Comprehensive service and support for network systems   |  |  |

# Stock Information (As of December 31, 2018)

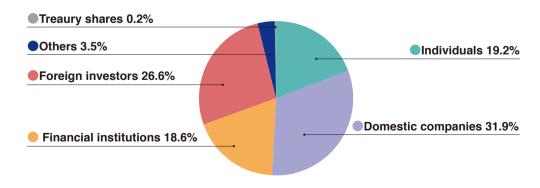
Authorized Common Stock 677,160,000 shares
Issued Common Stock 190,002,120 shares
Number of Shares of Unit Stock 100 shares
Number of Shareholders 6,151

# Major Shareholders

| Name   |                          | in OTSUKA<br>RATION  | Investment in Major Shareholders by OTSUKA CORPORATION |                      |
|--|--------------------------|----------------------|--|----------------------|
| Name   | Number of<br>Shares Held | Equity Ownership (%) | Number of<br>Shares Held                               | Equity Ownership (%) |
| Otsuka Sobi Co., Ltd.                                | 58,729,980               | 30.97                | _  | _                    |
| The Master Trust Bank of Japan, Ltd. (Trust Account) | 8,613,800                | 4.54                 | _  | _                    |
| Japan Trustee Services Bank, Ltd. (Trust Account)    | 7,986,600                | 4.21                 | _  | _                    |
| Yuji Otsuka  | 5,681,880                | 2.99                 | _  | _                    |
| Minoru Otsuka  | 5,672,940                | 2.99                 | _  | _                    |
| OTSUKA CORPORATION Employee Stock-Sharing Plan       | 5,223,920                | 2.75                 | _  | _                    |
| Atsushi Otsuka                                       | 5,095,700                | 2.68                 | _  | _                    |
| Terue Otsuka   | 3,873,000                | 2.04                 | _  | _                    |
| SMBC Nikko Securities Inc.                           | 3,758,700                | 1.98                 | _  | _                    |
| Japan Trustee Services Bank, Ltd. (Trust Account 5)  | 2,083,400                | 1.09                 | _  | _                    |

Note: Equity Ownership is calculated after deducting treasury shares (400,868 shares).

# Breakdown of Shareholders (Based on total shares)



OTSUKA CORPORATION WEBSITE

https://www.otsuka-shokai.co.jp