

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 20, 2026

Company name: OTSUKA CORPORATION
Name of representative: Yuji Otsuka, President & Chief Executive Officer
(Securities code: 4768; Tokyo Stock Exchange Prime Market)
Contact: Hironobu Saito, Managing Director & Executive Operating Officer; General Manager of Business Administration Headquarters
(Telephone: +81-3-3264-7111)

Notice Concerning Changes in Directors

OTSUKA CORPORATION(the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on February 20, 2026, the following changes in directors effective March 27, 2026.

■ Changes in Directors (Effective March 27, 2026)

Yoko Nakai	Scheduled to be appointed as a new director	Former Executive Officer of Microsoft Co., Ltd. Former Representative Director and President of Adobe KK
Emi Wakatsuki	Scheduled to be appointed as a new director	Representative Attorney of Ichirin Law Office

Note) Yoko Nakai and Emi Wakatsuki are candidates for outside director.

It is scheduled to be formally decided by resolution at the Annual General Meeting of Shareholders to be held on March 27, 2026.